**Supplement 1. Needs assessment questions in entrance survey for trainees**

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| **Entrance survey questions** |
| Q.1 Demographic: Name, Degree, Institution and Project Title | Q.4 What professional development-related topics would you most like to see included in the curriculum? |
| Q.2 What specific issues around Tobacco Regulatory Science (TRS) are you most interested in? | Q.5 What do you see as your most important areas for development as you start this fellowship? |
| Q.3 What scientific topics would you most like to see included in the curriculum? | Q.6 What would you define as successful outcomes for the fellowship? |

**\*Questions given on the entrance survey completed by all trainees**

**Supplement 2.** **Program Components of the A-TRAC Fellowship**



**Supplement 3. A-TRAC Fellowship Program Facilitator’s guide**

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| **Session Title** |  |
| **Session Facilitator** |  |
| **Date** |  |
| **Learning Objectives**  |  |
| **Related Competencies**  |  |
| **Reading/****resources**  |  |
| **Poem/quote/art/song\*** |  |
| **Participant Preparation** |  |
| **Participant Commitment/****SMART Goal** |  |
| **Materials needed** |  |

| **Topic** | **Content** | **Activity/Pedagogy** | **Time** |
| --- | --- | --- | --- |
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