**Appendix**

**Table A-1: Income and second childbirth (Employed women)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Model 1  (1999~2016) | | | Model 2  (Before the BPLA, 1999~2006) | | | Model 3  (After the BPLA, 2007~2016) | | | Model 4  (1999~2016) | | |
| YOB | 0.027 | (0.013) | \*\* | 0.160 | (0.047) | \*\*\* | 0.005 | (0.025) |  | 0.019 | (0.026) |  |
| Age | -0.209 | (0.202) |  | -0.182 | (0.511) |  | -0.263 | (0.273) |  | -0.567 | (0.193) | \*\*\* |
| Age2 | 0.003 | (0.003) |  | 0.005 | (0.009) |  | 0.003 | (0.005) |  | 0.008 | (0.003) | \*\* |
| Log income | 0.250 | (0.142) | \* | 0.105 | (0.225) |  | 0.294 | (0.164) | \* | 0.174 | (0.264) |  |
| APD |  |  |  |  |  |  |  |  |  | -0.060 | (0.312) |  |
| Income\*APD |  |  |  |  |  |  |  |  |  | 0.078 | (0.310) |  |
| Add control variables | X |  |  | X |  |  | X |  |  | O |  |  |
| # of observations | 1,893 |  |  | 663 |  |  | 1,230 |  |  | 1,478 |  |  |
| YOB stands for the year of birth. Age is the age at the first childbirth. APD stands for the after plan (BPLA) dummy that is set to 1 if the survey year is later than 2006. Income, educational level, financial asset, house owner, and large city are 1−year lagged variables. Standard error in parenthesis. \*p<.1 \*\*p < .05. \*\*\*p < .01. | | | | | | | | | | | | |

**Table A-2: Income and second childbirth (Total Sample)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | | Model 1  (1999~2016) | | | | Model 2  (Before the BPLA, 1999~2006) | | | | | Model 3  (After the BPLA, 2007~2016) | | | | | Model 4  (1999~2016) | | | |
| YOB | | 0.007 | | (0.006) |  | | 0.049 | (0.019) | | \*\*\* | | -0.008 | | (0.014) | |  | 0.000 | (0.013) | |  |
| Age | | 0.219 | | (0.109) | \*\* | | 0.308 | (0.184) | | \* | | 0.150 | | (0.159) | |  | -0.013 | (0.116) | |  |
| Age2 | | -0.005 | | (0.002) | \*\*\* | | -0.006 | (0.003) | | \* | | -0.004 | | (0.003) | |  | -0.001 | (0.002) | |  |
| Unemployed | | -0.026 | | (0.329) |  | | -0.123 | (0.432) | |  | | 0.330 | | (0.524) | |  | -0.015 | (0.480) | |  |
| Noneconomic | | 0.506 | | (0.142) | \*\*\* | | 0.642 | (0.218) | | \*\*\* | | 0.435 | | (0.181) | | \*\* | 0.417 | (0.162) | | \*\* |
| 2nd quartile | | -0.138 | | (0.196) |  | | -0.119 | (0.307) | |  | | -0.119 | | (0.248) | |  | -0.069 | (0.215) | |  |
| 3rd quartile | | 0.276 | | (0.181) |  | | 0.211 | (0.296) | |  | | 0.300 | | (0.224) | |  | 0.195 | (0.202) | |  |
| 4th quartile | | 0.409 | | (0.178) | \*\* | | 0.365 | (0.280) | |  | | 0.449 | | (0.225) | | \*\* | 0.395 | (0.245) | |  |
| APD | |  | |  |  | |  |  | |  | |  | |  | |  | 0.051 | (0.133) | |  |
| 4thquart\*APD | |  | |  |  | |  |  | |  | |  | |  | |  | 0.122 | (0.240) | |  |
| Add control variables | X | | |  | |  | X | |  | |  | | X | |  | | O | |  |  |
| # of observations | | 5,624 | |  |  | | 2,116 |  | |  | | 3,148 | |  | |  | 3,873 |  | |  |

YOB stands for the year of birth. Age is the age at the first childbirth. APD stands for the after plan (BPLA) dummy that is set to 1 if the survey year is later than 2006. Income, educational level, financial asset, house owner, and large city are 1−year lagged variables. Standard error in parenthesis. \*p<.1 \*\*p < .05. \*\*\*p < .01.

**Table A-3: Maternity leave and second childbirth (Log income, 2007~2016)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Basic model | | | | | | | | | Maternity leave model | | | | | | |
|  | Model 1 | | | | Model 2 | | | | | Model 3 | | | Model 4 | | | |
| YOB | | 0.017 | (0.028) |  | | 0.011 | (0.031) |  | 0.017 | | (0.028) |  | | 0.010 | (0.032) |  |
| Age | | -0.522 | (0.274) | \* | | -0.843 | (0.261) | \*\*\* | -0.614 | | (0.276) | \*\* | | -0.888 | (0.265) | \*\*\* |
| Age2 | | 0.007 | (0.005) |  | | 0.012 | (0.004) | \*\*\* | 0.009 | | (0.005) | \* | | 0.013 | (0.004) | \*\*\* |
| Log income | | 0.517 | (0.179) | \*\*\* | | 0.418 | (0.222) | \* | 0.325 | | (0.201) |  | | 0.265 | (0.234) |  |
| Maternity leave | |  |  |  | |  |  |  | 0.483 | | (0.242) | \*\* | | 0.423 | (0.239) | \* |
| College | |  |  |  | | 0.615 | (0.254) | \*\* |  | |  |  | | 0.562 | (0.253) | \*\* |
| University | |  |  |  | | 0.367 | (0.252) |  |  | |  |  | | 0.319 | (0.250) |  |
| Financial asset | |  |  |  | | 0.167 | (0.091) | \* |  | |  |  | | 0.162 | (0.091) | \* |
| House owner | |  |  |  | | 0.270 | (0.173) |  |  | |  |  | | 0.288 | (0.173) | \* |
| Large city | |  |  |  | | 0.108 | (0.167) |  |  | |  |  | | 0.103 | (0.168) |  |
| # of observations | | 1,080 |  |  | | 886 |  |  | 1,080 | |  |  | | 886 |  |  |
| YOB stands for the year of birth. Age is the age at the first childbirth. Income, educational level, financial asset, house owner, and large city are 1−year lagged variables. Standard error in parenthesis. \*p<.1 \*\*p < .05. \*\*\*p < .01. | | | | | | | | | | | | | | | | |

**Table A-4: Maternity leave and second childbirth (Income quartiles, 2007~2016)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | Basic model | | | | | | | | | | | | | | Maternity leave model | | | | | | | | | | | |
|  | Model 1 | | | | | Model 2 | | | | | | | | | Model 3 | | | | | Model 4 | | | | | | |
| YOB | 0.026 | (0.029) | |  | | | 0.022 | | (0.033) | |  | | 0.027 | | | (0.029) | |  | | | 0.021 | | (0.033) | |  | |
| Age | -0.629 | (0.267) | | \*\* | | | -0.901 | | (0.259) | | \*\*\* | | -0.705 | | | (0.273) | | \*\* | | | -0.945 | | (0.264) | | \*\*\* | |
| Age2 | 0.009 | (0.004) | | \*\* | | | 0.013 | | (0.004) | | \*\*\* | | 0.010 | | | (0.005) | | \*\* | | | 0.014 | | (0.004) | | \*\*\* | |
| 2nd quartile | -0.185 | (0.272) | |  | | | -0.258 | | (0.295) | |  | | -0.349 | | | (0.284) | |  | | | -0.381 | | (0.305) | |  | |
| 3rd quartile | 0.339 | (0.248) | |  | | | 0.220 | | (0.275) | |  | | 0.031 | | | (0.286) | |  | | | -0.032 | | (0.301) | |  | |
| 4th quartile | 0.682 | (0.238) | | \*\*\* | | | 0.593 | | (0.281) | | \*\* | | 0.369 | | | (0.275) | |  | | | 0.340 | | (0.305) | |  | |
| Maternity leave |  |  | |  | | |  | |  | |  | | 0.506 | | | (0.262) | | \* | | | 0.443 | | (0.261) | | \* | |
| College |  |  | |  | | | 0.556 | | (0.251) | | \*\* | |  | | |  | |  | | | 0.520 | | (0.251) | | \*\* | |
| University |  |  | |  | | | 0.265 | | (0.244) | |  | |  | | |  | |  | | | 0.237 | | (0.244) | |  | |
| Financial asset |  |  | |  | | | 0.114 | | (0.093) | |  | |  | | |  | |  | | | 0.107 | | (0.093) | |  | |
| House owner |  |  | |  | | | 0.245 | | (0.175) | |  | |  | | |  | |  | | | 0.268 | | (0.174) | |  | |
| Large city |  |  | |  | | | 0.117 | | (0.168) | |  | |  | | |  | |  | | | 0.094 | | (0.168) | |  | |
| # of observations | 1,082 | |  | |  | | | 887 | |  | |  | | 1,082 | | |  | |  | | | 887 | |  | |  |

YOB stands for the year of birth. Age is the age at the first childbirth. Income, educational level, financial asset, house owner, and large city are 1−year lagged variables. Standard error in parenthesis. \*p<.1 \*\*p < .05. \*\*\*p < .01.

**Table A-5: Average age by income quartile**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  |  | 1st quartile | 2nd quartile | 3rd quartile | 4th quartile |
| Age at marriage | 1999~2006 | 26.9 | 26.1 | 27.1 | 27.3 |
|  |  | (3.5) | (2.8) | (2.9) | (2.8) |
|  | 2007~2016 | 28.2 | 28.2 | 28.3 | 29.1 |
|  |  | (3.0) | (3.2) | (2.6) | (3.4) |
| Age at childbirth | 1999~2006 | 28.4 | 28.6 | 29.5 | 30.1 |
|  |  | (2.2) | (2.2) | (2.5) | (2.5) |
|  | 2007~2016 | 30.6 | 31.2 | 31.6 | 32.9 |
|  |  | (3.2) | (2.9) | (2.5) | (3.5) |

Standard deviation is in parenthesis.