**APPENDIX 1**

**Empirical materials: 40 images of creative workspaces on the Internet**

**No Description URL**

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| 1 | Office ’granny’ | <http://lymed.fi/2016/02/17/toimistomummo> |
| 2 | Huddle room | <https://x.smu.edu.sg/huddle-rooms-space> |
| 3 | Homey kitchen and large table in the office | <https://www.bostonglobe.com/business/2012/05/09/office-renovations-feature-open-space-natural-light-play-areas/A55Xw4icRpp26cqFarMAuI/story.html> |
| 4 | Lisa Risager’s office with knitting needles and yarn | <http://www.designjuices.co.uk/2011/03/20-inspirational-office-workspace-designs/> |
| 5 | Basketball game in SafetyCulture | <https://safetyculture.com/files/newsroom/dailymail-article1.pdf> |
| 6 | Table football and gymnastic room in Google Amsterdam | <https://s-media-cache-ak0.pinimg.com/736x/ce/65/cb/ce65cb669c721287113bee74a78d74d7.jpg> |
| 7 | Fireman’s pole in Missing Link  | <http://soyouknowbetter.com/2013/10/04/some-of-the-worlds-coolest-offices/> |
| 8 | Scooter in LinkedIn Canada  | <http://torontolife.com/style/toronto-coolest-office-spaces-linkedin-canada/> |
| 9 | Running track in Onefootball Berlin | <https://www.fastcodesign.com/3038625/this-office-has-a-running-track> |
| 10 | Gym at Google London | <http://geek-mag.com/posts/144596/> |
| 11 | Playing flipper at Google EMEA Zurich | <http://www.hometrendesign.com/cool-google-emea-engineering-hub-office-in-zurich-switzerland-architects-by-camezind-evolution> |
| 12 | Gym at Google Zurich | <http://www.hometrendesign.com/cool-google-emea-engineering-hub-office-in-zurich-switzerland-architects-by-camezind-evolution> |
| 13 | Jules Verne’s Nautilus in Three Rings | [www.becausewecan.org/**Office**\_interior\_with\_custom\_desks](http://www.becausewecan.org/Office_interior_with_custom_desks) |
| 14 | SciFi offices of White Mountain Data Center | <http://royal.pingdom.com/2008/11/14/the-worlds-most-super-designed-data-center-fit-for-a-james-bond-villain/> |
| 15 | Michael Bilotta’s underground office | <http://www.apartmenttherapy.com/look-glowing-purple-moods-and-80932> |
| 16 | Gardenlike office in TBWA Tokyo | <http://www.designjuices.co.uk/2011/03/20-inspirational-office-workspace-designs/> |
| 17 | Gardenlike office in TBWA New York  | <http://www.clivewilkinson.com/portfolio_page/tbwa-chiat-day/> |
| 18 | Communal lunch table in Snöhetta New York | <http://www.metropolismag.com/Setting-the-Table/> |
| 19 | Green offices in Cunnigham Group California | <http://www.decoist.com/2013-06-18/creative-office-interior-design-california/> |
| 20 | Green elements in office | <http://inoustudio.com/bright-green-office/bright-green-office-inspiring-creative-office-interior-design-with-green-sofa-and-carpet-and-black-table-chair-and-modern-office-interior-915x62> |
| 21 | Picnic space in HOK London office  | <http://www.inc.com/articles/201110/coolest-offices-hok-architecture-london.html> |
| 22 | Energy neutral and food producing office in the Netherlands | <http://inhabitat.com/abandoned-warehouse-to-be-transformed-into-lush-zero-energy-office-space-in-amsterdam/> |
| 23 | Beanbag room in Pallotta TeamWorks office | <http://inhabitat.com/la-warehouse-office-is-a-shipping-container-city/pallotta-teamworks-6/> |
| 24 | Tentacle room and Octopus beanbags in Three Rings office | <http://www.becausewecan.org/Office_interior_with_custom_desks> |
| 25 | Huge hammock in Google Pittsburg office | <https://www.pinterest.com/pin/162481499030349939/> |
| 26 | Stairs as an auditorium | <https://www.pinterest.com/pin/421508846347561563/> |
| 27 | Yurt–like meeting spaces in Cisco Meraki HQ San Francisco | <http://www.contemporist.com/cisco-meraki-office-by-studio-oa/> |
| 28 | Igloo – like meeting spaces | <http://spacesbyholmris.com/en/products/produkter/igloo> |
| 29 | Sauna as a meeting space at FIRA Helsinki | <http://www.technopolis.fi/2015/11/avajaistunnelmaa-ja-moderneja-tyotiloja/> |
| 30 | Beehive meeting spaces in Google Zurich | <http://www.livnn.com/ideas-detail/1279> |
| 31 | Wooden hut in a modern office building | <http://www.topito.com/top-photos-bureaux-start-up-web> |
| 32 | Google spaces: balloon basket, helicopter cockpit, spacecraft | <http://www.dcgrealestate.com/blog/dcg-blog/business-private-entities/case-innovative-office-space-one-size-not-fit/> |
| 33 | Google: a nostalgic old ski lift cabin with Swiss emblems, skies, and traditional curtains | <https://www.pinterest.com/pin/344173596498907310/>and<http://www.boredpanda.com/the-best-place-to-work-google-and-their-office-in-zurich/> |
| 34 | Intimate unit decorated as a tea cup at Schiphol airport | <http://www.dyediet.com/wp-content/uploads/2012/08/Dutch-Kitchen-Bar-Coctails-cafe-in-Schiphol.jpg> |
| 35 | Tulips in blue and white holder at Schiphol airport | <http://notablescents.net/2015/10/14/european-trip-2015-day-3-amsterdam/> |
| 36 | Traditional red telephone booth in the office of RED | <http://www.startribune.com/what-s-up-with-those-british-red-telephone-booths/216196931/> |
| 37 | Office like a fraternity house | [www.Uberflip.com](http://www.Uberflip.com) |
| 38 | Microsoft Finland: Bistro | [www.microsoft.com/finland/yhteystiedot/default.htm](http://www.microsoft.com/finland/yhteystiedot/default.htm) |
| 39 | Yellow cabs of NYC in Google Zurich  | <http://www.boredpanda.com/the-best-place-to-work-google-and-their-office-in-zurich/> |
| 40 | Images of 10 office spaces that also depict the categories of our analysis | <http://www.forbes.com/sites/kathryndill/2015/10/10/10-cool-office-spaces-youll-wish-you-worked-in/#7222f502df18> |