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| Appendix 1: Country-Waves by Quota Category |
| **Weak Candidate:** Brazil (5,6), China (6), France (5), Indonesia (5), Romania (5), South Korea (3,4), Uzbekistan (6), Venezuela (4)**Weak Reserved:** Bangladesh (3,4), Jordan (5), Morocco (5,6)**Robust Candidate**: Argentina (3,4,5,6) Armenia (6), Ecuador (6), Kyrgyzstan (6), Mexico (5,6), Peru (3,4,5), Serbia (5), Slovenia (6), South Korea (5,6), Spain (6), Uruguay (6)**Robust Reserved**: Iraq (6), Jordan (6), Pakistan (6), Rwanda (5,6), Tanzania (4), Uganda (4)**No Quotas:** Albania (3,4), Algeria (4,6), Armenia (3), Australia (3,5,6), Azerbaijan (3,6), Belarus (3,6), Brazil (3), Bulgaria (3,5), Burkina Faso (5), Canada (4,5), Chile (3,4,5,6), China (3,5), Colombia (3,5,6), Cyprus (5,6), Czech Rep. (3), Dominican Rep. (3) ,Egypt (4,5), El Salvador, (3) Estonia (3,6), Ethiopia (5), Finland (3,5), Georgia (3,5,6), Germany (3,5,6), Ghana (5,6), Guatemala (5), Haiti (6), Hungary (3,5), India (3,4,5,6), Indonesia (4), Iran (4,5), Italy (5), Japan (4,5,6), Jordan (4), Kazakhstan (6), Kyrgyzstan (4), Latvia (3), Lebanon (6), Libya (6), Lithuania (3), Macedonia (3,4), Malaysia (5,6), Mali(5), Mexico (3,4), Moldova (3,4,5), Morocco (4), Netherlands (5,6), New Zealand (3,5,6, Nigeria (3,4,6), Norway (3,5), Pakistan (3,4), Peru (3), Philippines (3,4,6), Poland (3,5,6), Romania (3,6), Russia (3,5,6), Saudi Arabia (4), Singapore (4,6), Slovakia(3), Slovenia (3,5), South Africa (3,4,5,6), Sweden (3,5,6), Switzerland (5), Thailand (5,6), Trinidad and Tobago (5,6,) Tunisia (6), Turkey (3,4,5,6), Ukraine (3,5,6), United Kingdom (5), United States (3,4,5,6), Uruguay(3,5), Venezuela (3), Vietnam (4,5), Yemen(6), Zambia(6), Zimbabwe (4,6) |

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| Appendix 2: Correlation Matrix |
|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 1.000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2 | 0.013 | 1.000 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 3 | 0.203 | 0.069 | 1.000 |  |  |  |  |  |  |  |  |  |  |  |  |
| 4 | 0.015 | 0.252 | 0.135 | 1.000 |  |  |  |  |  |  |  |  |  |  |  |
| 5 | -0.050 | 0.160 | 0.101 | 0.27 | 1.000 |  |  |  |  |  |  |  |  |  |  |
| 6 | -0.027 | 0.082 | -0.004 | 0.131 | 0.167 | 1.000 |  |  |  |  |  |  |  |  |  |
| 7 | 0.043 | -0.199 | -0.133 | -0.339 | -0.205 | 0.014 | 1.000 |  |  |  |  |  |  |  |  |
| 8 | -0.004 | 0.052 | -0.143 | 0.065 | -0.343 | 0.098 | -0.008 | 1.000 |  |  |  |  |  |  |  |
| 9 | -0.001 | 0.001 | 0.001 | -0.001 | -0.001 | -0.006 | 0.003 | 0.002 | 1.000 |  |  |  |  |  |  |
| 10 | 0.002 | 0.001 | -0.002 | 0.001 | -0.016 | -0.019 | 0.002 | 0.003 | 0.089 | 1.000 |  |  |  |  |  |
| 11 | 0.002 | -0.024 | -0.001 | -0.024 | 0.011 | 0.002 | 0.032 | 0.027 | -0.021 | 0.049 | 1.000 |  |  |  |  |
| 12 | 0.002 | 0.002 | -0.006 | -0.004 | 0.002 | 0.014 | -0.001 | -0.005 | -0.069 | -0.006 | 0.280 | 1.000 |  |  |  |
| 13 | 0.004 | -0.001 | 0.002 | -0.002 | 0.012 | -0.036 | 0.010 | -0.003 | -0.048 | 0.004 | 0.263 | 0.210 | 1.000 |  |  |
| 14 | 0.002 | 0.001 | 0.001 | 0.004 | -0.017 | -0.011 | -0.006 | -0.006 | 0.020 | 0.227 | 0.013 | -0.070 | -0.041 | 1.000 |  |
| 15 | 0.027 | -0.117 | -0.031 | -0.182 | -0.892 | -0.269 | -0.170 | 0.202 | -0.015 | -0.026 | -0.050 | -0.023 | -0.025 | -0.020 | 1.000 |
| Variables: (1) Weak Candidate, (2) Weak Reserved, (3) Robust Candidate, (4) Robust Reserved (5) GDP per Capita (6) Soviet (7) Women’s Representation (8) Democracy (9) Female (10) Education (11) Muslim (12) Christian (13) Orthodox (14) Age (15) Constant |

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| Appendix 3: Descriptive Statistics for All Independent Variables |
| **Variable** | **Description** |  | **Mean** | **S.D.** | **Min.** | **Max** |
|  |  |  |  |  |  |  |
| **Quota Measures** |  |  |  |  |  |  |
|  Quotas | Categorical measure capturing different quota forms |  |  |  |  |  |
|  Weak Candidate | Category for weak candidate quotas |  | 0.056 | 0.230 | 0 | 1 |
|  Weak Reserved | Category for weak reserved quotas |  | 0.024 | 0.154 | 0 | 1 |
|  Robust Candidate | Category for robust candidate quotas |  | 0.086 | 0.280 | 0 | 1 |
|  Robust Reserved | Category for robust reserved quotas |  | 0.034 | 0.180 | 0 | 1 |
|  |  |  |  |  |  |  |
| **National-Level Controls** |  |  |  |  |  |  |
|  GDP per capita (logged) | Gross domestic product divided by the midyear population count, measured in current US dollars |  | 8.298 | 1.454 | 5.09 | 11.11 |
|  Soviet | Dummy variable for post-soviet nations |  | 0.144 | 0.351 | 0 | 1 |
|  Women’s Representation (square root) | Percentage of female parliamentarians in the legislature |  | 3.646 | 1.425 | 0 | 7.503 |
|  Democracy | A regime governance spectrum of autocracy to democracy |  | 4.961 | 5.647 | -10 | 10 |
|  |  |  |  |  |  |  |
| **Individual-Level Controls** |  |  |  |  |  |  |
|  Female | Dummy variable for respondent’s gender |  | 0.516 | 0.5 | 0 | 1 |
|  Education | Ordinal measure of highest level of education completed |  | 2.836 | 1.212 | 1 | 5 |
|  Religion | Categorical measure of religious domination |  |  |  |  |  |
|  Muslim | Captures Muslim respondents |  | 0.241 | 0.428 | 0 | 1 |
|  Christian | Captures Christian respondents |  | 0.398 | 0.490 | 0 | 1 |
|  Orthodox | Captures Orthodox respondents |  | 0.103 | 0.304 | 0 | 1 |
|  Age | Respondent’s age in years |  | 40.879 | 16.025 | 18 | 99 |
|  |  |  |  |  |  |  |
| **Interactions** |  |  |  |  |  |  |
|  Quotas X Democracy | Interactions between quota categories and democracy |  |  |  |  |  |
| Weak Candidate X Democracy |  |  | 0.229 | 1.866 | -9 | 9 |
|  Weak Reserved X Democracy |  |  | 0.008 | 0.849 | -6 | 6 |
| Robust Candidate X Democracy |  |  | 0.620 | 2.135 | 0 | 10 |
|  Robust Reserved X Democracy |  |  | -0.032 | 0.679 | -4 | 6 |
|  |  |  |  |  |  |  |
|  Quotas X Female | Interactions between quota categories and gender |  |  |  |  |  |
| Weak Candidate X Female |  |  | 0.03 | 0.17 | 0 | 1 |
|  Weak Reserved X Female |  |  | 0.011 | 0.106 | 0 | 1 |
| Robust Candidate X Female |  |  | 0.045 | 0.207 | 0 | 1 |
|  Robust Reserved X Female |  |  | 0.016 | 0.126 | 0 | 1 |

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| Appendix 4: Robustness Checks, subsamples |
| Subjects Expressing: | Traditional Gender Values(4a) | Traditional Gender Values(4b) | Traditional Gender Values (4c) | Political Disinterest(4d) |
|  |  |  |  |  |
| Quotas |  |  |  |  |
|  Weak Candidate | 1.138 | 0.998 | 1.082 | 1.029 |
|  | (0.171) | (0.183) | (0.165) | (0.145) |
|  |  |  |  |  |
|  Weak Reserved | 1.126 | 1.205 | 0.989 | 1.016 |
|  | (0.283) | (0.331) | (0.253) | (0.244) |
|  |  |  |  |  |
|  Robust Candidate | 1.425\*\* | 0.931 | 1.384\* | 1.374\* |
|  | (0.193) | (0.290) | (0.189) | (0.175) |
|  |  |  |  |  |
|  Robust Reserved | 0.619\* | 0.637+ | 0.682 | 0.530\*\* |
|  | (0.144) | (0.148) | (0.161) | (0.119) |
|  |  |  |  |  |
| Democracy | - | 1.020+ | - | - |
|  |  | (0.012) |  |  |
|  |  |  |  |  |
| Female | - | - | 1.759\*\* | - |
|  |  |  | (0.023) |  |
|  |  |  |  |  |
| **Quotas X Democracy Interactions** |  |  |  |  |
|  Weak Candidate X Democracy | - | 1.030 | - | - |
|  |  | (0.024) |  |  |
|  |  |  |  |  |
|  Weak Reserved X Democracy | - | 1.009 | - | - |
|  |  | (0.055) |  |  |
|  |  |  |  |  |
|  Robust Candidate X Democracy | - | 1.060 | - | - |
|  |  | (0.041) |  |  |
|  |  |  |  |  |
|  Robust Reserved X Democracy | - | 0.921+ | - | - |
|  |  | (0.046) |  |  |
|  |  |  |  |  |
| **Quotas X Female Interactions** |  |  |  |  |
|  Weak Candidate X Female | - | - | 1.102\* | - |
|  |  |  | (0.052) |  |
|  |  |  |  |  |
|  Weak Reserved X Female | - | - | 1.279\*\* | - |
|  |  |  | (0.112) |  |
|  |  |  |  |  |
|  Robust Candidate X Female | - | - | 1.061 | - |
|  |  |  | (0.044) |  |
|  |  |  |  |  |
|  Robust Reserved X Female | - | - | 0.833\* | - |
|  |  |  | (0.063) |  |
|  |  |  |  |  |
| Observations | 151,202 | 151,202 | 151,202 | 151,202 |
| Countries | 87 | 87 | 87 | 87 |
| Country-Waves | 186 | 186 | 186 | 186 |
|  |  |  |  |  |
| Notes: + p <.10, \* p <.05, \*\* p<.01 (two tailed test).The first number for each variable represents the odds ratio; the second is the standard error.Full set of (consistent) controls excluded for simplicity. |

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| Appendix 5: Alternate Democracy Measure (Freedom House) |  |
|  | 5a | 5b |
| Quotas |  |  |
|  Weak Candidate | 1.065 | 0.639 |
|  | (0.143) | (0.238) |
|  |  |  |
|  Weak Reserved | 0.951 | 0.911 |
|  | (0.221) | (2.086) |
|  |  |  |
|  Robust Candidate | 1.420\*\* | 1.104 |
|  | (0.165) | (0.400) |
|  |  |  |
|  Robust Reserved | 0.564\*\* | 1.283 |
|  | (0.123) | (1.489) |
|  |  |  |
| Democracy | 1.122\*\* | 1.107\*\* |
|  | (0.037) | (0.039) |
|  |  |  |
| Quotas X Democracy Interactions |  |  |
|  Weak Candidate X Democracy | - | 1.114 |
|  |  | (0.081) |
|  |  |  |
|  Weak Reserved X Democracy | - | 1.024 |
|  |  | (0.636) |
|  |  |  |
|  Robust Candidate X Democracy | - | 1.051 |
|  |  | (0.069) |
|  |  |  |
|  Robust Reserved X Democracy | - | 0.759 |
|  |  | (0.284) |
|  |  |  |
|  |  |  |
| Observations | 255,567 | 255,567 |
| Countries | 89 | 89 |
| Country-Waves | 190 | 190 |
| + p <.10, \* p <.05, \*\* p<.01 (two tailed test).The first number is the odds ratio; the second is the standard error.Full set of (consistent) controls excluded for simplicity. |