

**Ordered Logit Regression Models of Labor Force Participaiton on
Table A1. Black Ethnicity, Immigrant Generation, Language Origin, Model Minority Attributes and Years Since Migration (Men Only)**

	1	2	3	4	5	6	7	8	9
Social Background									
Age	0.079 (0.173)	0.084 (0.176)	0.087 (0.172)	0.063 (0.172)	0.064 (0.174)	0.088 (0.177)	0.059 (0.177)	0.133 (0.178)	0.107 (0.182)
Age squared	-0.002 (0.001)	-0.002 (0.001)	-0.002 (0.001)	-0.002 (0.001)	-0.002 (0.001)	-0.002 (0.001)	-0.002 (0.001)	-0.002 (0.001)	-0.002 (0.001)
High school ¹	0.631 [^] (0.329)	0.611 [^] (0.326)	0.589 [^] (0.332)	0.637 [^] (0.341)	0.610 [^] (0.333)	0.609 [^] (0.330)	0.565 (0.342)	0.664 [^] (0.332)	0.596 [^] (0.347)
Some college ¹	0.958* (0.470)	0.951* (0.463)	0.939* (0.466)	0.948 [^] (0.480)	0.941* (0.467)	0.908 [^] (0.461)	0.893 [^] (0.458)	0.995* (0.479)	0.928 [^] (0.465)
College or more ¹	1.203 [^] (0.709)	1.194 (0.719)	1.154 (0.703)	1.217 (0.735)	1.204 [^] (0.712)	1.106 (0.708)	1.116 (0.732)	1.111 (0.715)	1.040 (0.738)
Work experience	0.135 (0.132)	0.130 (0.136)	0.138 (0.130)	0.149 (0.133)	0.125 (0.132)	0.129 (0.135)	0.139 (0.136)	0.103 (0.135)	0.108 (0.138)
Work experience sq	-0.002 [^] (0.001)	-0.002 (0.001)	-0.002 [^] (0.001)	-0.002 [^] (0.001)	-0.002 (0.001)	-0.002 [^] (0.001)	-0.002 (0.001)	-0.002 (0.001)	-0.002 (0.001)
Suburban city	-0.132 (0.306)	-0.130 (0.323)	-0.190 (0.308)	-0.116 (0.313)	-0.125 (0.312)	-0.131 (0.302)	-0.140 (0.328)	-0.182 (0.312)	-0.201 (0.329)
South	0.393* (0.174)	0.388* (0.173)	0.339 [^] (0.177)	0.404* (0.184)	0.360* (0.174)	0.410* (0.178)	0.329 [^] (0.192)	0.428* (0.178)	0.361 [^] (0.198)
Black Ethnicity, Immigrant Generation and Language Origin									
Second Generation ²	0.468 (0.455)	0.507 (0.474)	0.422 (0.439)	0.463 (0.439)	0.416 (0.463)	0.469 (0.462)	0.427 (0.473)	-	-
English-speaking ²	1.179** (0.348)	1.131** (0.348)	1.190** (0.346)	1.204** (0.353)	1.106** (0.349)	1.220*** (0.349)	1.147** (0.358)	-0.039 (0.881)	0.460 (0.958)
French-speaking ²	0.613 (0.406)	0.573 (0.399)	0.524 (0.417)	0.621 (0.411)	0.439 (0.406)	0.667 (0.408)	0.393 (0.418)	-0.708 (0.947)	-0.384 (0.986)
Model Minority Attributes									
Not lazy		-0.034 (0.124)					-0.008 (0.130)		0.000 (0.132)
Hard working		0.325* (0.137)					0.332* (0.147)		0.350* (0.150)
Willing to work		0.261 (0.213)					0.161 (0.229)		0.153 (0.232)
Never on welfare			0.473* (0.229)				0.392 (0.252)		0.369 (0.258)
Entrepreneurial			-0.454 [^] (0.266)				-0.482 [^] (0.267)		-0.449 (0.275)
Childhood defiance				-0.202 (0.234)			-0.233 (0.238)		-0.274 (0.245)
Respect for authority				-0.169 (0.133)			-0.188 (0.144)		-0.179 (0.146)
Divorced					-0.032 (0.277)		0.016 (0.278)		0.051 (0.283)
Married					0.564* (0.238)		0.549* (0.236)		0.580* (0.240)
Familial support					-0.091 (0.092)		-0.098 (0.094)		-0.108 (0.092)
Racial salience						0.117 (0.090)	0.119 (0.092)		0.124 (0.093)
Linked fate						-0.067 (0.067)	-0.081 (0.069)		-0.090 (0.069)
Minority blame						0.058 (0.094)	0.034 (0.100)		0.032 (0.101)
Years Since Migration									
Years ³								0.110 (0.086)	0.067 (0.091)
Years sq ³								-0.002 (0.002)	-0.001 (0.002)
Model Fit									
Pseudo R2	.088	.097	.097	.092	.095	.090	.117	.091	.122

¹ Less than high school is the omitted comparison category.

² African Americans are the omitted comparison category.

³ Since African Americans and Second Generation Afro Caribbeans were born in the US, they have zero years since migration.

The dependent variable is ordered where: 0 = not in labor force, 1 = currently unemployed and 2 = currently employed.

Results in this table are from the National Survey of American Life, 2001-3. There are 1,445 respondents ages 18 to 64 in models 1-7. There are 1,294 in models 8 and 9. Statistical tests are two-tailed, diff > 0. Statistical significance: p < .10 = ^, p < .05 = *, p < .01 = ** and p < .001 = ***.

**Ordered Logit Regression Models of Labor Force Participaiton on
Table A2. Black Ethnicity, Immigrant Generation, Language Origin, Model Minority Attributes and Years Since Migration (Women Only)**

	1	2	3	4	5	6	7	8	9
Social Background									
Age	0.199** (0.065)	0.160* (0.063)	0.233** (0.068)	0.211** (0.065)	0.209** (0.066)	0.207** (0.066)	0.227** (0.070)	0.204** (0.066)	0.232** (0.070)
Age squared	-0.002* (0.001)	-0.002^ (0.001)	-0.002* (0.001)	-0.002* (0.001)	-0.002* (0.001)	-0.002* (0.001)	-0.002* (0.001)	-0.002* (0.001)	-0.002* (0.001)
High school ¹	0.761*** (0.190)	0.721*** (0.193)	0.690** (0.202)	0.701*** (0.185)	0.759*** (0.192)	0.707*** (0.195)	0.572** (0.201)	0.752*** (0.193)	0.562** (0.204)
Some college ¹	0.935** (0.282)	0.922** (0.287)	0.795** (0.291)	0.823** (0.281)	0.948** (0.287)	0.795** (0.285)	0.605* (0.293)	0.929** (0.291)	0.599^ (0.299)
College or more ¹	0.937* (0.376)	0.977* (0.381)	0.731^ (0.381)	0.713^ (0.388)	0.919* (0.373)	0.711^ (0.394)	0.398 (0.401)	0.865* (0.385)	0.328 (0.407)
Work experience	-0.039 (0.050)	-0.012 (0.047)	-0.049 (0.051)	-0.053 (0.052)	-0.040 (0.050)	-0.049 (0.050)	-0.048 (0.052)	-0.043 (0.051)	-0.052 (0.052)
Work experience sq	-0.001 (0.001)	-0.001 (0.001)	-0.001 (0.001)	-0.001 (0.001)	-0.001 (0.001)	-0.001 (0.001)	-0.001 (0.001)	-0.001 (0.001)	-0.001 (0.001)
Suburban city	-0.004 (0.257)	-0.014 (0.259)	-0.005 (0.260)	0.016 (0.256)	-0.012 (0.255)	0.005 (0.255)	0.004 (0.261)	-0.000 (0.269)	0.005 (0.273)
South	0.117 (0.116)	0.073 (0.119)	0.016 (0.119)	0.128 (0.117)	0.119 (0.116)	0.148 (0.118)	0.020 (0.124)	0.121 (0.119)	0.020 (0.127)
Black Ethnicity, Immigrant Generation and Language Origin									
Second Generation ²	0.065 (0.288)	0.104 (0.283)	0.047 (0.289)	0.038 (0.297)	0.065 (0.292)	0.063 (0.282)	0.053 (0.297)	-	-
English-speaking ²	0.803^ (0.402)	0.697^ (0.401)	0.720^ (0.361)	0.785* (0.374)	0.803* (0.390)	0.843* (0.407)	0.656^ (0.347)	-1.348 (1.012)	-1.402 (0.928)
French-speaking ²	0.586^ (0.321)	0.593^ (0.336)	0.429 (0.336)	0.608^ (0.321)	0.601^ (0.326)	0.646* (0.317)	0.531 (0.348)	-1.725 (1.078)	-1.695 (1.061)
Model Minority Attributes									
Not lazy		0.107 (0.088)					0.089 (0.090)		0.097 (0.091)
Hard working		0.308* (0.117)					0.348** (0.121)		0.348** (0.122)
Willing to work		0.360* (0.161)					0.282 (0.187)		0.269 (0.191)
Never on welfare			0.373** (0.110)				0.346** (0.111)		0.362** (0.113)
Entrepreneurial			-0.440** (0.151)				-0.364* (0.164)		-0.312^ (0.169)
Childhood defiance				-0.155 (0.156)			-0.099 (0.172)		-0.116 (0.179)
Respect for authority				-0.263** (0.092)			-0.234* (0.097)		-0.238* (0.099)
Divorced					-0.279 (0.169)		-0.304^ (0.172)		-0.314^ (0.174)
Married					-0.066 (0.177)		-0.107 (0.189)		-0.111 (0.194)
Familial support					0.016 (0.060)		-0.004 (0.059)		-0.012 (0.060)
Racial salience						0.088 (0.067)	0.104 (0.067)		0.098 (0.069)
Linked fate						0.063 (0.061)	0.074 (0.059)		0.083 (0.061)
Minority blame						0.156* (0.070)	0.103 (0.074)		0.099 (0.076)
Years Since Migration									
Years ³								0.259* (0.097)	0.251* (0.094)
Years sq ³								-0.006* (0.002)	-0.006* (0.002)
Model Fit									
Pseudo R2	.077	.087	.085	.080	.078	.078	.100	.083	.107

¹ Less than high school is the omitted comparison category.

² African Americans are the omitted comparison category.

³ Since African Americans and Second Generation Afro Caribbeans were born in the US, they have zero years since migration.

The dependent variable is ordered where: 0 = not in labor force, 1 = currently unemployed and 2 = currently employed.

Results in this table are from the National Survey of American Life, 2001-3. There are 2,504 respondents ages 18 to 64 in models 1-7. There are 2,270 in models 8 and 9. Statistical tests are two-tailed, diff > 0. Statistical significance: p < .10 = ^, p < .05 = *, p < .01 = ** and p < .001 = ***.

**OLS Regression Models of Log Annual Income on
Table A3. Black Ethnicity, Immigrant Generation, Language Origin, Model Minority Attributes and Years Since Migration (Men Only)**

	1	2	3	4	5	6	7	8	9
Social Background									
Age	0.240 (0.147)	0.241 [^] (0.143)	0.247 [^] (0.145)	0.228 (0.142)	0.178 (0.142)	0.235 (0.148)	0.163 (0.132)	0.232 (0.155)	0.160 (0.140)
Age squared	-0.002 (0.001)	-0.002 (0.001)	-0.002 (0.001)	-0.002 (0.001)	-0.002 (0.001)	-0.002 (0.001)	-0.002 (0.001)	-0.002 (0.001)	-0.001 (0.001)
High school ¹	0.602 [^] (0.341)	0.560 [^] (0.332)	0.583 [^] (0.342)	0.591 [^] (0.348)	0.612 [^] (0.345)	0.623 [^] (0.338)	0.569 (0.341)	0.555 (0.352)	0.518 (0.351)
Some college ¹	1.031* (0.439)	0.972* (0.432)	1.009* (0.437)	1.018* (0.441)	1.062* (0.452)	1.048* (0.431)	0.991* (0.441)	0.976* (0.454)	0.930* (0.457)
College or more ¹	1.262 [^] (0.732)	1.205 (0.726)	1.232 [^] (0.729)	1.256 [^] (0.731)	1.348 [^] (0.767)	1.283 [^] (0.719)	1.289 [^] (0.743)	1.174 (0.757)	1.203 (0.773)
Work experience	-0.004 (0.101)	-0.010 (0.098)	-0.005 (0.100)	0.004 (0.098)	0.004 (0.105)	-0.001 (0.103)	0.010 (0.101)	-0.005 (0.105)	0.006 (0.106)
Work experience sq	-0.001 (0.001)	-0.001 (0.001)	-0.001 (0.001)	-0.001 (0.001)	-0.001 (0.001)	-0.001 (0.001)	-0.001 (0.001)	-0.001 (0.001)	-0.001 (0.001)
Suburban city	0.340 [^] (0.198)	0.362 [^] (0.203)	0.335 (0.200)	0.349 [^] (0.199)	0.384 [^] (0.197)	0.340 [^] (0.196)	0.414* (0.199)	0.320 (0.206)	0.386 [^] (0.208)
South	-0.188 (0.172)	-0.200 (0.171)	-0.225 (0.172)	-0.195 (0.181)	-0.249 (0.171)	-0.207 (0.178)	-0.304 (0.182)	-0.164 (0.176)	-0.280 (0.186)
Black Ethnicity, Immigrant Generation and Language Origin									
Second Generation ²	0.241 (0.281)	0.247 (0.283)	0.218 (0.281)	0.260 (0.281)	0.202 (0.270)	0.234 (0.281)	0.210 (0.277)	-	-
English-speaking ²	0.556*** (0.136)	0.506*** (0.144)	0.519*** (0.138)	0.549*** (0.143)	0.427*** (0.143)	0.531*** (0.143)	0.340* (0.160)	0.415 (0.488)	0.295 (0.461)
French-speaking ²	0.132 (0.217)	0.096 (0.220)	0.100 (0.221)	0.114 (0.226)	-0.000 (0.221)	0.129 (0.225)	-0.068 (0.246)	-0.030 (0.645)	-0.127 (0.624)
Model Minority Attributes									
Not lazy		-0.008 (0.115)					0.001 (0.110)		0.004 (0.112)
Hard working		0.292 [^] (0.165)					0.258 (0.164)		0.261 (0.168)
Willing to work		0.447 (0.309)					0.433 (0.306)		0.467 (0.312)
Never on welfare			0.314 (0.203)				0.184 (0.216)		0.170 (0.220)
Entrepreneurial			0.036 (0.174)				0.028 (0.174)		0.040 (0.179)
Childhood defiance				-0.220 (0.221)			-0.290 (0.219)		-0.301 (0.227)
Respect for authority				-0.042 (0.109)			-0.074 (0.106)		-0.073 (0.110)
Divorced					0.434 [^] (0.247)		0.483 [^] (0.248)		0.492 [^] (0.256)
Married					0.864*** (0.180)		0.840*** (0.181)		0.842*** (0.188)
Familial support					-0.002 (0.110)		-0.015 (0.109)		-0.017 (0.112)
Racial salience						0.042 (0.086)	0.051 (0.084)		0.050 (0.086)
Linked fate						-0.012 (0.067)	-0.008 (0.065)		-0.013 (0.067)
Minority blame						-0.094 (0.101)	-0.100 (0.097)		-0.101 (0.099)
Years Since Migration									
Years ³								0.026 (0.065)	0.016 (0.060)
Years sq ³								-0.001 (0.002)	-0.001 (0.002)
Model Fit									
Intercept	3.527 (2.290)	2.184 (2.281)	3.152 (2.275)	3.951 [^] (2.227)	4.477 [^] (2.331)	3.735 (2.258)	3.887 [^] (2.103)	3.653 (2.422)	3.940 [^] (2.240)
Adjusted R-square	.236	.240	.237	.235	.243	.237	.248	.230	.242

¹ Less than high school is the omitted comparison category.

² African Americans are the omitted comparison category.

³ Since African Americans and Second Generation Afro Caribbeans were born in the US, they have zero years since migration.

The dependent variable is ordered where: 0 = not in labor force, 1 = currently unemployed and 2 = currently employed.

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**OLS Regression Models of Log Annual Income on
Table A4. Black Ethnicity, Immigrant Generation, Language Origin, Model Minority Attributes and Years Since Migration (Women Only)**

	1	2	3	4	5	6	7	8	9
Social Background									
Age	0.320 [^] (0.183)	0.286 (0.187)	0.331 [^] (0.186)	0.334 [^] (0.180)	0.310 (0.188)	0.301 (0.187)	0.280 (0.196)	0.318 [^] (0.186)	0.274 (0.200)
Age squared	-0.002 (0.001)	-0.002 (0.001)	-0.002 (0.001)	-0.002 (0.001)	-0.002 (0.001)	-0.002 (0.001)	-0.002 (0.001)	-0.002 (0.001)	-0.001 (0.001)
High school ¹	0.766* (0.317)	0.727* (0.310)	0.737* (0.325)	0.745* (0.317)	0.770* (0.329)	0.735* (0.314)	0.665* (0.321)	0.765* (0.324)	0.663* (0.328)
Some college ¹	0.962* (0.462)	0.952* (0.456)	0.912 [^] (0.474)	0.919 [^] (0.465)	0.948* (0.473)	0.873 [^] (0.455)	0.793 [^] (0.470)	0.942 [^] (0.472)	0.778 (0.480)
College or more ¹	0.993 (0.778)	1.015 (0.774)	0.910 (0.796)	0.884 (0.771)	1.011 (0.803)	0.875 (0.780)	0.782 (0.802)	0.937 (0.793)	0.731 (0.818)
Work experience	-0.183 (0.141)	-0.162 (0.144)	-0.184 (0.143)	-0.192 (0.139)	-0.185 (0.145)	-0.173 (0.144)	-0.158 (0.151)	-0.188 (0.144)	-0.161 (0.154)
Work experience sq	0.001 (0.001)	0.001 (0.001)	0.001 (0.001)	0.001 (0.001)	0.001 (0.001)	0.001 (0.001)	0.001 (0.001)	0.001 (0.001)	0.000 (0.001)
Suburban city	0.053 (0.164)	0.052 (0.167)	0.057 (0.165)	0.077 (0.162)	0.066 (0.164)	0.061 (0.161)	0.099 (0.168)	0.092 (0.166)	0.138 (0.171)
South	0.013 (0.142)	-0.019 (0.143)	-0.028 (0.140)	0.030 (0.141)	0.014 (0.141)	0.037 (0.144)	-0.024 (0.140)	0.021 (0.145)	-0.016 (0.143)
Black Ethnicity, Immigrant Generation and Language Origin									
Second Generation ²	-0.038 (0.273)	-0.002 (0.277)	-0.065 (0.275)	-0.061 (0.278)	-0.042 (0.270)	-0.071 (0.263)	-0.091 (0.276)	-	-
English-speaking ²	0.517** (0.186)	0.443* (0.187)	0.456* (0.184)	0.514** (0.181)	0.511* (0.195)	0.574** (0.195)	0.424* (0.197)	-0.443 (0.801)	-0.565 (0.828)
French-speaking ²	-0.067 (0.260)	-0.045 (0.270)	-0.142 (0.260)	-0.038 (0.260)	-0.097 (0.255)	-0.002 (0.250)	-0.067 (0.259)	-1.090 (0.923)	-1.115 (0.940)
Model Minority Attributes									
Not lazy		0.111 (0.109)					0.113 (0.108)		0.117 (0.111)
Hard working		0.207 (0.166)					0.229 (0.169)		0.224 (0.173)
Willing to work		0.358 (0.236)					0.423 [^] (0.234)		0.445 [^] (0.243)
Never on welfare			0.201 [^] (0.107)				0.187 [^] (0.105)		0.191 [^] (0.106)
Entrepreneurial			0.038 (0.160)				0.093 (0.162)		0.158 (0.167)
Childhood defiance				0.133 (0.182)			0.156 (0.191)		0.154 (0.196)
Respect for authority				-0.199* (0.090)			-0.178* (0.087)		-0.179* (0.088)
Divorced					0.322* (0.154)		0.294* (0.143)		0.297* (0.145)
Married					0.094 (0.149)		0.064 (0.149)		0.077 (0.153)
Familial support					-0.039 (0.050)		-0.056 (0.049)		-0.061 (0.050)
Racial salience						0.050 (0.082)	0.051 (0.082)		0.046 (0.083)
Linked fate						0.172* (0.065)	0.168** (0.062)		0.174** (0.063)
Minority blame						0.046 (0.080)	-0.001 (0.080)		-0.002 (0.081)
Years Since Migration									
Years ³								0.102 (0.087)	0.104 (0.087)
Years sq ³								-0.002 (0.002)	-0.002 (0.002)
Model Fit									
Intercept	2.236 (2.774)	1.449 (2.892)	1.962 (2.826)	2.653 (2.821)	2.537 (2.846)	2.201 (2.803)	1.858 (3.061)	2.268 (2.825)	1.957 (3.123)
Adjusted R-square	.219	.222	.218	.220	.220	.221	.227	.212	.222

¹ Less than high school is the omitted comparison category.

² African Americans are the omitted comparison category.

³ Since African Americans and Second Generation Afro Caribbeans were born in the US, they have zero years since migration.

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