**Supplementary Material 2**

Modified ORIC (adapted from Shea et al., 2014)

To what extent do you agree with each of the following statements?

Response scale:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1Disagree | 2Somewhat Disagree | 3Neither Agree nor Disagree | 4Somewhat Agree | 5Agree |

1. I feel confident that I can learn and implement new behaviour management interventions.
2. I am committed to learning and implementing new behaviour management interventions.
3. I feel confident that I can keep track of my progress in learning and implementing new behaviour management interventions.
4. I feel confident that my colleagues can support me in learning and implementing new behaviour management interventions.
5. I want to learn and implement new behaviour management interventions.
6. I feel confident that I can keep the momentum going in learning and implementing new behaviour management interventions.
7. I feel confident that I can handle the challenges that might arise in learning and implementing new behaviour management interventions.
8. I am determined to learn and implement new behaviour management interventions.
9. I feel confident that I can coordinate tasks so that the learning and implementation of new behaviour management interventions goes smoothly.
10. I am motivated to learn and implement new behaviour management interventions.
11. I feel confident that I can manage the potential politics of learning and implementing new behaviour management interventions.