Supplemental Table 2. Country-specific monthly mnimum wage averaged over time (1999-2013)

| **Country** | **Mean (SD) minimum wage1** |
| --- | --- |
| Armenia | 6.78 (2.63) |
| Bangladesh | 12.52 (1.82) |
| Benin | 15.09 (0.44) |
| Cambodia | 16.91 (0.67) |
| Cameroon | 12.67 (0.29) |
| Democratic Republic of Congo | 6.08 (0.53) |
| Ethiopia | 7.79 (0.48) |
| Ghana | 15.95 (2.28) |
| Haiti | 26.98 (7.05) |
| Kenya | 31.97 (1.48) |
| Lesotho | 26.06 (1.92) |
| Liberia | 12.10 (3.39) |
| Madagascar | 13.39 (0.33) |
| Malawi | 6.63 (0.23) |
| Mali | 17.92 (2.81) |
| Mozambique | 12.40 (2.74) |
| Nepal | 19.54 (0.93) |
| Niger | 12.14 (0.62) |
| Nigeria | 23.83 (2.22) |
| Senegal | 17.43 (1.54) |
| Sierra Leone | 1.53 (0.47) |
| Tanzania | 17.11 (1.0) |
| Uganda | 1.25 (0.32) |
| Zambia | 14.90 (5.10) |

1 Monthly minimum wage was lagged by 12 months from the study period (2000-2014), and was re-scaled to represent a $10 increase. Country-specific minimum wage values (1999-2013) were converted to 2011 constant dollar values and adjusted for inflation. SD, standard deviation.