## Appendix

Table A.1. Number of Authors by Gender of Submitting Author

|  | 2010 |  |  | 2014 |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | female | male | total | female | male | total | female | male | total |
| Single <br> Author | 84 | 329 | 413 | 125 | 359 | 484 | 209 | 688 | 897 |
|  | 66.1\% | 60.6\% | 61.6\% | 53.0\% | 50.2\% | 50.9\% | 57.6\% | 54.7\% | 55.3\% |
| $\begin{aligned} & 2 \\ & \text { Authors } \end{aligned}$ | 37 | 147 | 184 | 83 | 223 | 306 | 120 | 370 | 490 |
|  | 29.1\% | 27.1\% | 27.5\% | 35.2\% | 31.2\% | 32.2\% | 33.1\% | 29.4\% | 30.2\% |
| $3$ <br> Authors | 4 | 54 | 58 | 22 | 91 | 113 | 26 | 145 | 171 |
|  | 3.1\% | 9.9\% | 8.7\% | 9.3\% | 12.7\% | 11.9\% | 7.2\% | 11.5\% | 10.5\% |
|  <br> More <br> Authors | 2 | 13 | 15 | 6 | 42 | 48 | 8 | 55 | 63 |
|  | 1.6\% | 2.4\% | 2.2\% | 2.5\% | 5.9\% | 5.0\% | 2.2\% | 4.4\% | 3.9\% |
| Total | 127 | 543 | 670 | 236 | 715 | 951 | 363 | 1258 | 1621 |
|  | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% |
|  | $\chi^{2}$ 6.473, df 3, sig . 091 |  |  | $\chi^{2}$ 6.773, df 3, sig . 080 |  |  | $\chi^{2}$ 10.155, df 3, sig . 017 |  |  |

Table A.2. Final Disposition of Manuscripts Including All Authors

|  | 2010 |  |  | 2014 |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | female | male | total | female | male | total | female | male | total |
| Accept | 12 | 56 | 68 | 29 | 80 | 109 | 41 | 136 | 177 |
|  | 5.9\% | 6.9\% | 6.7\% | 7.4\% | 6.4\% | 6.7\% | 6.9\% | 6.6\% | 6.7\% |
| Reject | 190 | 759 | 949 | 363 | 1161 | 1524 | 553 | 1920 | 2473 |
|  | 94.1\% | 93.1\% | 93.3\% | 92.6\% | 93.6\% | 93.3\% | 93.1\% | 93.4\% | 93.3\% |
| Total | 202 | 815 | 1017 | 392 | 1241 | 1633 | 594 | 2056 | 2650 |
|  | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% |
|  | $\chi^{2} .225$, df 1, sig. 636 |  |  | $\chi^{2}$. 433, df 1. sig . 511 |  |  | $\chi^{2} .061$, df 1, sig . 805 |  |  |

Table A.3. Manuscripts by Subfield Classification and Gender, All Authors

| 2010 | Female |  |  | Male |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | accept | reject | total | accept | reject | total | accept | reject | total |
| American Politics | 16.7\% | 21.6\% | 21.3\% | 25.0\% | 24.9\% | 24.9\% | 23.5\% | 24.2\% | 24.2\% |
| Comparative Politics | 33.3\% | 35.8\% | 35.6\% | 39.3\% | 34.9\% | 35.2\% | 38.2\% | 35.1\% | 35.3\% |
| International Relations | 8.3\% | 19.5\% | 18.8\% | 5.4\% | 14.6\% | 14.0\% | 5.9\% | 15.6\% | 14.9\% |
| Normative Theory | 33.3\% | 9.5\% | 10.9\% | 10.7\% | 10.4\% | 10.4\% | 14.7\% | 10.2\% | 10.5\% |
| Formal Theory | 0.0\% | 3.2\% | 3.0\% | 8.9\% | 4.6\% | 4.9\% | 7.4\% | 4.3\% | 4.5\% |
| Methods | 0.0\% | 3.2\% | 3.0\% | 7.1\% | 4.9\% | 5.0\% | 5.9\% | 4.5\% | 4.6\% |
| Race, Ethnicity, and Politics | 8.3\% | 5.8\% | 5.9\% | 3.6\% | 4.1\% | 4.0\% | 4.4\% | 4.4\% | 4.4\% |
| Other | 0.0\% | 1.6\% | 1.5\% | 0.0\% | 1.6\% | 1.5\% | 0.0\% | 1.6\% | 1.5\% |
| N | 12 | 190 | 202 | 56 | 759 | 815 | 68 | 949 | 1017 |
| $\chi^{2} 7.862$, df 7, sig . 345 |  |  |  | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% |
|  |  |  |  | $\chi^{2}$ 6.923, df 7, sig . 437 |  |  | $\chi^{2}$ 8.025, df 7, sig . 330 |  |  |


| 2014 | Female |  |  | Male |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | accept | reject | total | accept | reject | total | accept | reject | total |
| American Politics | 13.8\% | 24.0\% | 23.2\% | 6.2\% | 24.6\% | 23.4\% | 8.3\% | 24.5\% | 23.4\% |
| Comparative Politics | 51.7\% | 38.6\% | 39.5\% | 53.8\% | 34.7\% | 35.9\% | 53.2\% | 35.6\% | 36.8\% |
| International Relations | 17.2\% | 17.6\% | 17.6\% | 10.0\% | 14.7\% | 14.4\% | 11.9\% | 15.4\% | 15.2\% |
| Normative Theory | 17.2\% | 8.8\% | 9.4\% | 21.2\% | 10.2\% | 10.9\% | 20.2\% | 9.8\% | 10.5\% |
| Formal Theory | 0.0\% | 1.9\% | 1.8\% | 0.0\% | 5.3\% | 4.9\% | 0.0\% | 4.5\% | 4.2\% |
| Methods | 0.0\% | 2.2\% | 2.0\% | 8.8\% | 3.4\% | 3.8\% | 6.4\% | 3.1\% | 3.4\% |
| Race, Ethnicity, and Politics | 0.0\% | 4.7\% | 4.3\% | 0.0\% | 2.6\% | 2.4\% | 0.0\% | 3.1\% | 2.9\% |
| Other | 0.0\% | 2.2\% | 2.0\% | 0.0\% | 4.5\% | 4.2\% | 0.0\% | 3.9\% | 3.7\% |
| N | 29 | 363 | 392 | 80 | 1161 | 1241 | 109 | 1524 | 1633 |
|  | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% |
|  | $\chi^{2} 7.591$, df 7, sig . 370 |  |  | $\chi^{2}$ 43.366, df 7, sig . 000 |  |  | $\chi^{2}$ 46.877, df 7, sig . 000 |  |  |

Table A. 3 Continued

| $\begin{aligned} & \text { Total } \\ & (2010+2014) \\ & \hline \end{aligned}$ | Female |  |  | Male |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | accept | reject | total | accept | reject | total | accept | reject | total |
| American Politics | 14.6\% | 23.1\% | 22.6\% | 14.0\% | 24.7\% | 24.0\% | 14.1\% | 24.4\% | 23.7\% |
| Comparative Politics | 46.3\% | 37.6\% | 38.2\% | 47.8\% | 34.8\% | 35.7\% | 47.5\% | 35.4\% | 36.2\% |
| International Relations | 14.6\% | 18.3\% | 18.0\% | 8.1\% | 14.7\% | 14.3\% | 9.6\% | 15.5\% | 15.1\% |
| Normative Theory | 22.0\% | 9.0\% | 9.9\% | 16.9\% | 10.3\% | 10.7\% | 18.1\% | 10.0\% | 10.5\% |
| Formal Theory | 0.0\% | 2.4\% | 2.2\% | 3.7\% | 5.0\% | 4.9\% | 2.8\% | 4.4\% | 4.3\% |
| Methods | 0.0\% | 2.5\% | 2.4\% | 8.1\% | 4.0\% | 4.3\% | 6.2\% | 3.7\% | 3.8\% |
| Race, Ethnicity, and Politics | 2.4\% | 5.1\% | 4.9\% | 1.5\% | 3.2\% | 3.1\% | 1.7\% | 3.6\% | 3.5\% |
| Other | 0.0\% | 2.0\% | 1.9\% | 0.0\% | 3.3\% | 3.1\% | 0.0\% | 3.0\% | 2.8\% |
| N | 41 | 553 | 594 | 136 | 1920 | 2056 | 177 | 2473 | 2650 |
|  | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% |
|  | $\chi^{2}$ 12.026, df 7, sig . 100 |  |  | $\chi^{2} 32.412$, df 7, sig . 000 |  |  | $\chi^{2} 38.811$, df 7, sig . 000 |  |  |

Table A.4. Manuscripts by Methodology and Gender, All Authors

| 2010 | Female |  |  | Male |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | accept | reject | total | accept | reject | total | accept | reject | total |
| Formal | 0.0\% | 4.7\% | 4.7\% | 23.2\% | 9.2\% | 10.2\% | 19.1\% | 8.3\% | 9.0\% |
| Quantitative | 33.3\% | 59.5\% | 57.9\% | 48.2\% | 56.4\% | 55.8\% | 45.6\% | 57.0\% | 56.2\% |
| Formal \& quantitative | 25.0\% | 11.1\% | 11.9\% | 16.1\% | 10.9\% | 11.3\% | 17.6\% | 11.0\% | 11.4\% |
| Small N | 8.3\% | 3.7\% | 4.0\% | 0.0\% | 1.7\% | 1.6\% | 1.5\% | 2.1\% | 2.1\% |
| Interpretive/ conceptual | 33.3\% | 16.8\% | 17.8\% | 10.7\% | 20.2\% | 19.5\% | 14.7\% | 19.5\% | 19.2\% |
| Qualitative/ empirical | 0.0\% | 2.1\% | 2.0\% | 1.8\% | 0.7\% | 0.7\% | 1.5\% | 0.9\% | 1.0\% |
| Other | 0.0\% | 2.1\% | 2.0\% | 0.0\% | 0.9\% | 0.9\% | 0.0\% | 1.2\% | 1.1\% |
|  | 12 | 190 | 202 | 56 | 759 | 815 | 68 | 949 | 1017 |
|  | $\chi^{2}$ 6.592, df 6, sig . 360 |  |  | $\chi^{2}$ 16.628, df 6, sig . 011 |  |  | $\chi^{2}$ 13.978, df 6, sig . 030 |  |  |


| 2014 | Female |  |  | Male |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | accept | reject | total | accept | reject | total | accept | reject | total |
| Formal | 0.0\% | 5.0\% | 4.6\% | 5.0\% | 6.6\% | 6.5\% | 3.7\% | 6.2\% | 6.1\% |
| Quantitative | 58.6\% | 70.2\% | 69.4\% | 52.5\% | 64.3\% | 63.5\% | 54.1\% | 65.7\% | 64.9\% |
| Formal \& quantitative | 6.9\% | 2.8\% | 3.1\% | 11.2\% | 8.3\% | 8.5\% | 10.1\% | 7.0\% | 7.2\% |
| Small N | 0.0\% | 0.3\% | 0.3\% | 0.0\% | 0.2\% | 0.2\% | 0.0\% | 0.2\% | 0.2\% |
| Interpretive/ conceptual | 17.2\% | 11.6\% | 12.0\% | 22.5\% | 12.3\% | 13.0\% | 21.1\% | 12.1\% | 12.7\% |
| Qualitative/ empirical | 17.2\% | 8.3\% | 8.9\% | 8.8\% | 6.0\% | 6.2\% | 11.0\% | 6.6\% | 6.9\% |
| Other | 0.0\% | 1.9\% | 1.8\% | 0.0\% | 2.3\% | 2.2\% | 0.0\% | 2.2\% | 2.1\% |
|  | 29 | 363 | 392 | 80 | 1161 | 1241 | 109 | 1524 | 1633 |
|  | $\chi^{2} 7.249$, df 6, sig . 298 |  |  | $\chi^{2}$ 11.594, df 6, sig . 072 |  |  | $\chi^{2}$ 16.586, df 6, sig . 011 |  |  |

Table A.4. Continued

| Total$(2010+2014)$ | Female |  |  | Male |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | accept | reject | total | accept | reject | total | accept | reject | total |
| Formal | 0.0\% | 4.9\% | 4.5\% | 12.5\% | 7.7\% | 8.0\% | 9.6\% | 7.0\% | 7.2\% |
| Quantitative | 51.2\% | 66.5\% | 65.5\% | 50.7\% | 61.1\% | 60.5\% | 50.8\% | 62.4\% | 61.6\% |
| Formal \& quantitative | 12.2\% | 5.6\% | 6.1\% | 13.2\% | 9.3\% | 9.6\% | 13.0\% | 8.5\% | 8.8\% |
| Small N | 2.4\% | 1.4\% | 1.5\% | 0.0\% | 0.8\% | 0.7\% | 0.6\% | 0.9\% | 0.9\% |
| Interpretive/ conceptual | 22.0\% | 13.4\% | 14.0\% | 17.6\% | 15.4\% | 15.6\% | 18.6\% | 15.0\% | 15.2\% |
| Qualitative/ empirical | 12.2\% | 6.1\% | 6.6\% | 5.9\% | 3.9\% | 4.0\% | 4.4\% | 7.3\% | 4.6\% |
| Other | 0.0\% | 2.0\% | 1.9\% | 0.0\% | 1.8\% | 1.7\% | 0.0\% | 1.8\% | 1.7\% |
|  | 41 | 553 | 594 | 136 | 1920 | 2056 | 177 | 2473 | 2650 |
|  | $\chi^{2}$ 11.301, df 6, sig . 080 |  |  | $\chi^{2}$ 13.147, df 6, sig . 041 |  |  | $\chi^{2}$ 16.903, df 6, sig . 010 |  |  |

Table A.5. Manuscripts by Classification of Institution (Using Carnegie Classification for US Academic Institutions) and Gender, All Authors

| 2010 | Female |  |  | Male |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | accept | reject | total | accept | reject | total | accept | reject | total |
| Research 1 | 58.3\% | 58.9\% | 58.9\% | 73.2\% | 51.8\% | 53.3\% | 70.6\% | 53.2\% | 54.4\% |
| Other* | 41.7\% | 41.1\% | 41.1\% | 26.8\% | 48.2\% | 46.7\% | 29.4\% | 46.8\% | 45.6\% |
| Total | 12 | 190 | 202 | 56 | 759 | 815 | 68 | 949 | 1017 |
|  | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% |
|  | $\chi^{2} 0.002, \mathrm{~d}$ | 1, sig . 967 |  | $\chi^{2} 9.626$, | 1, sig . 002 |  | $\chi^{2} 7.721, \mathrm{~d}$ | 1, sig . 005 |  |


| 2014 | Female |  |  | Male |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | accept | reject | total | accept | reject | total | accept | reject | total |
| Research 1 | 65.5\% | 57.6\% | 58.2\% | 53.8\% | 50.8\% | 51.0\% | 56.9\% | 52.4\% | 52.7\% |
| Other* | 34.5\% | 42.4\% | 41.8\% | 46.2\% | 49.2\% | 49.0\% | 43.1\% | 47.6\% | 47.3\% |
| Total | 29 | 363 | 392 | 80 | 1161 | 1241 | 109 | 1524 | 1633 |
|  | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% |
|  | $\chi^{2} 0.696$, df 1, sig . 404 |  |  | $\chi^{2}$ 0.257, df 1, sig . 612 |  |  | $\chi^{2}$ 0.809, df 1, sig . 368 |  |  |


| Total$(2010+2014)$ | Female |  |  | Male |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | accept | reject | total | accept | reject | total | accept | reject | total |
| Research 1 | 63.4\% | 58.0\% | 58.4\% | 61.8\% | 51.2\% | 51.9\% | 62.1\% | 52.7\% | 53.4\% |
| Other* | 36.6\% | 42.0\% | 41.6\% | 38.2\% | 48.8\% | 48.1\% | 37.9\% | 47.3\% | 46.6\% |
| Total | 41 | 553 | 594 | 136 | 1920 | 2056 | 177 | 2473 | 2650 |
|  | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% |
|  | $\chi^{2} 0.453$, df 1, sig . 501 |  |  | $\chi^{2}$ 5.681, df 1, sig . 017 |  |  | $\chi^{2}$ 5.886, df 1, . 015 |  |  |

[^0]Table A.6. Manuscripts by All Authors' Rank and Gender

| 2010 | Female |  |  | Male |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | accept | reject | total | accept | reject | total | accept | reject | total |
| PhD Candidate | 8.3\% | 17.9\% | 17.3\% | 3.6\% | 14.0\% | 13.3\% | 4.4\% | 14.8\% | 14.1\% |
| Post Doc | 0.0\% | 2.1\% | 2.0\% | 1.8\% | 3.3\% | 3.2\% | 1.5\% | 3.1\% | 2.9\% |
| Assistant Prof | 50.0\% | 39.5\% | 40.1\% | 33.9\% | 31.5\% | 31.7\% | 36.8\% | 33.1\% | 33.3\% |
| Associate Prof | 25.0\% | 18.9\% | 19.3\% | 21.4\% | 17.7\% | 17.9\% | 22.1\% | 17.9\% | 18.2\% |
| Professor | 16.7\% | 10.5\% | 10.9\% | 37.5\% | 20.2\% | 21.3\% | 33.8\% | 18.2\% | 19.3\% |
| Other | 0.0\% | 11.1\% | 10.4\% | 1.8\% | 13.4\% | 12.6\% | 1.5\% | 13.0\% | 12.2\% |
| N | 12 | 190 | 202 | 56 | 759 | 815 | 68 | 949 | 1017 |
| $100.0 \%$ <br> $\chi^{2} 3.091$, df 5, sig . 686 |  |  |  | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% |
|  |  |  |  | $\chi^{2}$ 18.087, df 5, sig . 003 |  |  | $\chi^{2}$ 21.100, df 5, sig . 001 |  |  |


| 2014 | Female |  |  | Male |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | accept | reject | total | accept | reject | total | accept | reject | total |
| PhD Candidate | 13.8\% | 24.5\% | 23.7\% | 18.8\% | 17.5\% | 17.6\% | 17.4\% | 19.2\% | 19.0\% |
| Post Doc | 3.4\% | 4.1\% | 4.1\% | 5.0\% | 4.7\% | 4.8\% | 4.6\% | 4.6\% | 4.6\% |
| Assistant Prof | 34.5\% | 36.6\% | 36.5\% | 28.8\% | 27.2\% | 27.3\% | 30.3\% | 29.5\% | 29.5\% |
| Associate Prof | 24.1\% | 15.4\% | 16.1\% | 16.2\% | 17.8\% | 17.7\% | 18.3\% | 17.3\% | 17.3\% |
| Professor | 6.9\% | 10.2\% | 9.9\% | 26.2\% | 22.2\% | 22.5\% | 21.1\% | 19.4\% | 19.5\% |
| Other | 17.2\% | 9.1\% | 9.7\% | 5.0\% | 10.5\% | 10.2\% | 8.3\% | 10.2\% | 10.0\% |
| N | 29 | 363 | 392 | 80 | 1161 | 1241 | 109 | 1524 | 1633 |
|  | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% |
|  | $\chi^{2} 4.768$, df 5, sig . 445 |  |  | $\chi^{2} 3.025$, df 5, sig . 696 |  |  | $\chi^{2} 0.782$, df 5, sig . 978 |  |  |

Table A.6. Continued

| $\begin{aligned} & \text { Total } \\ & (2010+2014) \end{aligned}$ | Female |  |  | Male |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | accept | reject | total | accept | reject | total | accept | reject | total |
| PhD Candidate | 12.2\% | 22.2\% | 21.5\% | 12.5\% | 16.1\% | 15.9\% | 12.4\% | 17.5\% | 17.1\% |
| Post Doc | 2.4\% | 3.4\% | 3.4\% | 3.7\% | 4.2\% | 4.1\% | 3.4\% | 4.0\% | 4.0\% |
| Assistant Prof | 39.0\% | 37.6\% | 37.7\% | 30.9\% | 28.9\% | 29.0\% | 32.8\% | 30.9\% | 31.0\% |
| Associate Prof | 24.4\% | 16.6\% | 17.2\% | 18.4\% | 17.8\% | 17.8\% | 19.8\% | 17.5\% | 17.7\% |
| Professor | 9.8\% | 10.3\% | 10.3\% | 30.9\% | 21.4\% | 22.0\% | 26.0\% | 18.9\% | 19.4\% |
| Other | 12.2\% | 9.8\% | 9.9\% | 3.7\% | 11.7\% | 11.1\% | 5.6\% | 11.2\% | 10.9\% |
| N | 41 | 553 | 594 | 136 | 1920 | 2056 | 177 | 2473 | 2650 |
|  | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% |
|  | $\chi^{2}$ 3.496, df 5, sig . 624 |  |  | $\chi^{2} 13.763$, df 5, sig . 017 |  |  | $\chi^{2} 12.283$, df 5, sig . 031 |  |  |

Table A.7. Does Service as a Reviewer Prior to First Submission Help Authors be Successful?

| All First- <br> Time <br> Submitting <br> Authors | Reviewed Prior to Submitting First Manuscript? |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  |  | 2014 |  |  | Both years combined |  |  |
| Decision on manuscript | yes | no | total | yes | no | total | yes | no | total |
| Accept | 10 | 10 | 20 | 7 | 18 | 25 | 17 | 28 | 45 |
|  | 10.3\% | 3.1\% | 4.8\% | 9.0\% | 4.5\% | 5.2\% | 9.8\% | 3.9\% | 5.0\% |
| Reject | 87 | 310 | 397 | 70 | 384 | 454 | 157 | 694 | 851 |
|  | 89.7\% | 96.9\% | 95.2\% | 91.0\% | 95.5\% | 94.8\% | 90.2\% | 96.1\% | 95.0\% |
| Total | 97 | 320 | 417 | 77 | 18 | 25 | 174 | 722 | 896 |
|  | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% |
|  | $\chi^{2}$ 8.414, df 1, sig . 004 |  |  | $\chi^{2} 2.780$, df 1, sig . 095 |  |  | $\chi^{2}$ 10.204, df 1, sig . 001 |  |  |


| Assistant Prof, First- | Reviewed Prior to Submitting First Manuscript? |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Submitting Author | 2010 |  |  | 2014 |  |  | Total |  |  |
| Decision on manuscript | yes | no | total | yes | no | total | yes | no | total |
| Accept | 8 | 9 | 17 | 15 | 8 | 23 | 23 | 17 | 40 |
|  | 9.5\% | 5.7\% | 7.0\% | 10.0\% | 4.8\% | 7.3\% | 9.8\% | 5.3\% | 7.2\% |
| Reject | 76 | 149 | 225 | 135 | 157 | 292 | 211 | 306 | 517 |
|  | 90.5\% | 94.3\% | 93.0\% | 90.0\% | 95.2\% | 92.7\% | 90.2\% | 94.7\% | 92.8\% |
| Total | 84 | 158 | 242 | 150 | 165 | 315 | 234 | 323 | 557 |
|  | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% |
|  | $\chi^{2} 1.230, \mathrm{df} 1$, sig . 267 |  |  | $\chi^{2} 3.081$, df 1, sig . 079 |  |  | $\chi^{2} 4.244$, df 1, sig . 039 |  |  |

Table A.7. Continued

| Female, First-Time Submitting Author | Reviewed Prior to Submitting First Manuscript? |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010 |  |  | 2014 |  |  | Total |  |  |
| Decision on manuscript | yes | no | total | yes | no | total | yes | no | total |
| Accept | 4 | 4 | 8 | 3 | 3 | 6 | 7 | 7 | 14 |
|  | 15.4\% | 6.0\% | 8.6\% | 9.1\% | 3.0\% | 4.5\% | 11.9\% | 4.2\% | 6.2\% |
| Reject | 22 | 63 | 85 | 30 | 98 | 128 | 52 | 161 | 213 |
|  | 84.6\% | 94.0\% | 91.4\% | 90.9\% | 97.0\% | 95.5\% | 88.1\% | 95.8\% | 93.8\% |
| Total | 26 | 67 | 93 | 33 | 101 | 134 | 59 | 168 | 227 |
|  | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% | 100.0\% |
|  | $\chi^{2}$ 2.112, df 1, sig . 146 |  |  | $\chi^{2}$ 2.179, df 1, sig . 140 |  |  | $\chi^{2}$ 4.471, df 1, sig . 034 |  |  |


[^0]:    *Research 2 and 3 Doctoral, Master’s, Baccalaureate, and Associate Colleges and Universities

