**Appendix**

Multidrug-resistant organisms (MDRO): 1. Carbapenem Resistant Enterobacteriaceae Carbapenemaz Producer Enterobacteriaceae (yes/no) 2. Vancomycin Resistant Enterococccus 3. Methicillin Resistant Staph. Aureus 4. Multi Drug Resistant Acinetobacter/ Pseudomonas 5. Extended-spectrum beta-lactamase bacteria 6. Clostridium difficile.

Knowledge: 1. According to the Terminally Ill Patients Law, physician can withhold antibiotics in the last two weeks of EOL patients; 2. Whether antibiotics use at the EOL increases ARB infections

The Maslach Burnout Inventory (MBI) questionnaire24: for the present study we used two out of its three dimensions: Emotional exhaustion (EE) and Depersonalization. In the standard scoring for physicians, respondents with ≥27 on the EE, and ≥10 on the Depersonalization subscales are considered to have a high degree of burnout. All items are scored using a 7-level frequency scale from "never" to "daily. The Cronbach alpha score for this section was EE- 0.82 Depersonalization - 0.90