**Supplementary Methods**

Description of the requirements used to determine when a criterion is considered as fulfilled during the residency program website evaluation process. One point was assigned to each criterion if the requirement is met on the official residency program website or in webpages and documents linked on the official website.

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| **Evaluation Criteria by Domain** | **Requirement to Fulfill Criteria** |
| **Recruitment** |  |
|  Program contact email address | Email address to contact the program |
|  Mailing address | Full mailing address (street address, state/province, zip/postal code, country) |
|  Selection criteria | At least one method of how applicants will be evaluated (e.g., interview)  |
|  Application process | At least one task required to apply (e.g., interview)  |
|  Application dates | Date(s) of at least one task during the application process (e.g., application deadline) |
|  Electronic application service | Mention the use of an electronic application service (e.g., ERAS, CaRMS) |
|  International applicant information | Information about the eligibility of international applicants |
|  Program description | Information about the program’s mission and goals  |
|  Program director name | Full name of the program director |
|  Program director photo | Photo of the program director |
|  Department chair name | Full name of the department chair |
|  Department chair photo | Photo of the department chair |
| **Faculty** |  |
|  Faculty listing | List of names of all faculty members |
|  Photo | Photo of at least one faculty member |
|  Educational background | Education (e.g., university) of at least one faculty member  |
|  Research interests | Statement of research interests of at least one faculty member  |
|  Research publications | Publication(s) title or link of at least one faculty member  |
|  Awards | Award or recognition of at least one faculty member |
| **Residents** |  |
|  List of current residents | List of names of all current residents |
|  Resident year status | Residency year of at least one resident |
|  Individual or group photo | Photo of at least one resident or group photo |
| **Education and research** |  |
|  Curriculum | Information about the curriculum for each resident year  |
|  Rotation schedule | Sample schedule of each rotation and timeline |
|  Research opportunities | Mention of any research opportunity for residents (e.g., link to research website) |
|  Grant opportunities | Name of at least one grant that residents may apply to |
|  Journal club | Mention of a journal club that residents may attend |
|  Meeting/conference opportunities | Mention of at least one meeting or conference that residents may attend |
|  Fellowship/subspecialty information | Name or detail of at least one fellowship/subspecialty within the program |
| **Teaching** |  |
|  Grand round conferences | Mention of grand round conferences that residents may attend |
|  Educational resources | At least one resource for educational purposes (e.g., textbook) |
|  Research requirement | Statement on the requirements of conducting research for residents |
| **Benefits** |  |
|  Salary | Statement of resident salary (average or breakdown by year) |
|  Insurance plans | Available insurance plans for residents |
|  Vacation policy | Information regarding vacation days for residents |
|  Advertised paid parental leave | Provision of paid parental leave for residents |
| **Community and environment** |  |
|  Wellness resources | At least one available resource to promote wellness (e.g., wellness office/organization) |
|  Hospital | Name(s) of at least one affiliated hospital |
|  Neighbourhood | At least one detail of the surrounding neighbourhood (e.g., parks) |
|  Local attractions | At least one local tourist attraction to visit (e.g., museum) |
|  Community events | At least one event to attend in the community (e.g., art show) |