Appendix A

Summary of the 58 studies selected

| Reference & Place | Sample (n) |
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| Ahmed, Andersson, & Hammarstedt, 2012;  Sweden | 466  (Employers in the hiring process) |
| Allen, Armstrong, Riemenschneider, & Reid, 2006;  USA | 39  (Women IT employees) |
| Amorim, Fischer, & Fevorini, 2019;  Brazil | RAIS’s databases at the Ministry of Labour and Employment (MTE [by its Portuguese acronym]), 2015.  150  (ranked companies in the MEPT survey)  MEPT – PROGEP/FIA |
| Bowman, McGann, Kimberley, & Biggs, 2017;  Australia | 80  ((Mature-age - 45 to 73 years old -either under-employed or involuntarily without paid work) |
| Brodmerkel & Barker, 2019;  Australia | 22  (Experienced advertising creatives) |
| Carral & Alcover, 2019;  Spain | 209  (Health sector employees aged between 55 and 67 years) |
| Challe, 2017;  France | Sample dimensions not available  ((The median age ((30-49 years old) and the senior age (50 to 59 years old)) – 2 populations - from French labour force surveys, 1982-1989; 1990-1999; 2000-2011 and 2007-2011 |
| Clendon & Walker, 2016;  New Zealand | 3,273  (Nurses aged over 50, online survey) |
| 46  (Nurses aged over 50) |
| Cortina, Kabat-Farr, Leskinen, Huerta, & Magley, 2013;  USA | 369  (Employees of a municipality) |
| 653  (Law enforcement agency) |
| Desmette & Gaillard, 2008;  Belgium | 352  (French-speakers’ workers) |
| Dixon, 2012;  USA | 60  (Workers or who had work outside home) |
| Drydakis, MacDonald, Chiotis, & Somers, 2017;  UK | 894  (Two fictitious White British male applicants, one 28- year-old and other 50- year-old) |
| 898  (Two fictitious Black British background male applicants, one 28- year-old and other 50- year-old) |
| Duncan & Loretto, 2004;  UK | 1,128  (Financial employees) |
| Furunes & Mykletun, 2010;  Norway | 1,001  (Primary and secondary school teachers) |
| Gringart et al., 2012;  Australia | 163  (Nursing recruiters) |
| Handy & Davy, 2007;  New Zealand | 12  (Women who were made redundant after age 40) |
| 5  (Five agency staff) |
| Harnois & Bastos, 2018;  USA | 3,724  (English and Spanish speaking, non-institutionalized adults, economically active, across three years (2006, 2010, 2014)) |
| Iweins, Desmette, & Yzerbyt, 2012;  Belgium | 187  (Hospital French-speaking employees, aged less than fifty) |
| 58  (French-speaking workers) |
| Iweins, Desmette, Yzerbyt & Stinglhamber, 2013;  Belgium | 129  (Financial French-speaking employees aged less than fifty) |
| 187  (Hospital French-speaking employees, aged less than fifty) |
| Jyrkinen & Mckie, 2012;  Finland & Scotland | 8  (Senior women managers) |
| Jyrkinen, 2014;  Finland | 15  (Senior women managers) |
| Kanagasabai, 2016;  India | 17  (journalists) |
| Kaye & Alexander, 1995;  USA | 164  (Part-time employed older adults) |
| King & Ryant, 2017;  USA | 256  (Staff members of a non-profit seniors housing and service organization) |
| 573  (Employees of non-profit seniors housing and service organizations) |
| 597  (workers who interacted with multiple co-workers daily) |
| Krekula, 2019;  Sweden | 11  (Men workers, aged 56 to 74, in manual and managerial capacities at a foundry) |
| Lagacé et al., 2015;  Canada | 154  (Government web pages) |
| Lagacé, Van de Beeck, & Firzly, 2019;  Canada | 415  (Employees fluent in French) |
| Loretto, Duncan, & White, 2000;  UK | 460  (students with work experience) |
| Lössbroek & Radl, 2019;  The Netherlands and Germany | 2,517  (European Sustainable Workforce Survey) |
| Lucas, 1993;  UK | 43  (Hospitality workers) |
| Macdonald & Levy, 2016;  USA | 800  (Workers) |
| Malinen & Johnston, 2013;  New Zealand | 77  (Business students having work experience) |
| McGann et al., 2016;  Australia | 4,852  (HILDA Survey) |
| McMullin & Marshall, 2001;  Canada | Archival data: industry representative surveys;  79  (Employees, retired, and displaced garment workers (Canada)) |
| McVittie, McKinlay, & Widdicombe, 2003;  UK | 12  (Human resources managers) |
| Meinich & Sang, 2018;  Norway | 20  (BB, X and Y employees of Technical industries) |
| Ojala, Pietilä, & Nikander, 2016;  Finland | 23  (67 interviews of middle- and working-class men) |
| Paleari, Brambilla, & Fincham, 2019;  USA | 475  (Employees) |
| 172  (Employees at two times (T1 and T2) separated by a 3‐month interval) |
| Raymer et al., 2017;  USA | 282  (Millennials, Xers, and Boomers employed in the non-profit and human services sector) |
| Redman & Snape, 2002;  UK and Hong Kong | 316  (Teachers) |
| Rego et al., 2018;  Portugal and Brazil | 201  (Brazilian managers) |
| Riach, 2007;  UK | 8  (Recruitment texts) |
| Rupp, Vodanovich, & Credé, 2006;  USA | 353  (Undergraduate student workers) |
| Shippee, Wilkinson, Schafer, & Shippee, 2019;  USA and Canada | 3,289  (National Longitudinal Survey of Mature Women (1967–2003), (response variables on any occasion between 1989 and 2003” for depressive symptoms) |
| 3,296  (National Longitudinal Survey of Mature Women (1967–2003), (response variables on any occasion between 1989 and 2003” for life satisfaction)) |
| Soidre, 2005;  Sweden | -  (employees aged 55–64 years) |
| Solem, 2016;  Norway | 1,003  (Norwegian Senior Policy Barometer 2013 (employees)) |
| 751  (Managers) |
| Spedale, Coupland, & Tempest, 2014  UK | 1  Text of a Final judgment of an Employment Tribunal court case |
| Stypinska & Turek, 2017;  Poland | 1,000  (Men and women aged 45–65 years, economically active) |
| Thorsen et al., 2012;  Denmark | 3,122  (Danish employees 50 years and older) |
| Unson & Richardson, 2013;  USA and New Zealand | 30  (workers over 55 years old) |
| Urbancová & Fejfarová, 2017;  Czech Republic | 549  (Albertina database of organisations) |
| van der Horst, 2019;  Netherlands | 1,067  (English Longitudinal Study of Ageing (waves 7 (2014/2015) and 8 (2016/2017)) |
| Wainwright et al., 2019;  UK | 5  (Case study: Members of five large organisations of Local government (51), Manufacturing (44), Extractive industry (21), Hospitality (30), Transport (31)). |
| Wanner & Mcdonald, 1983;  USA | -  (National Longitudinal Surveys of Labour Market Experience: (Employees (men) aged 45 to 59 in 1966) |
| Wilson & Roscigno, 2017;  USA | 1,908  (A three-year cohort of non-self-employed full-time workers aged 55 and over) |
| Wolfram, 2017;  UK | 409  (Black female older employees)  (There are 2 studies but only the study of ageism was considered) |
| Worth, 2016;  Canada | 33  (Millennial women) |
| Yamada, Sugisawa, Sugihara, & Shibata, 2005;  Japan | 995  (Men aged 55 to 64 years) |