Appendix A

Summary of the 58 studies selected

| Reference & Place | Sample (n) |
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| Ahmed, Andersson, & Hammarstedt, 2012;Sweden  | 466(Employers in the hiring process) |
| Allen, Armstrong, Riemenschneider, & Reid, 2006;USA | 39(Women IT employees) |
| Amorim, Fischer, & Fevorini, 2019;Brazil | RAIS’s databases at the Ministry of Labour and Employment (MTE [by its Portuguese acronym]), 2015.150 (ranked companies in the MEPT survey)MEPT – PROGEP/FIA |
| Bowman, McGann, Kimberley, & Biggs, 2017;Australia | 80((Mature-age - 45 to 73 years old -either under-employed or involuntarily without paid work) |
| Brodmerkel & Barker, 2019;Australia | 22(Experienced advertising creatives) |
| Carral & Alcover, 2019;Spain | 209(Health sector employees aged between 55 and 67 years) |
| Challe, 2017;France | Sample dimensions not available((The median age ((30-49 years old) and the senior age (50 to 59 years old)) – 2 populations - from French labour force surveys, 1982-1989; 1990-1999; 2000-2011 and 2007-2011 |
| Clendon & Walker, 2016;New Zealand | 3,273(Nurses aged over 50, online survey) |
| 46(Nurses aged over 50) |
| Cortina, Kabat-Farr, Leskinen, Huerta, & Magley, 2013;USA | 369(Employees of a municipality) |
| 653(Law enforcement agency) |
| Desmette & Gaillard, 2008;Belgium | 352(French-speakers’ workers) |
| Dixon, 2012; USA | 60(Workers or who had work outside home) |
| Drydakis, MacDonald, Chiotis, & Somers, 2017;UK | 894(Two fictitious White British male applicants, one 28- year-old and other 50- year-old) |
| 898(Two fictitious Black British background male applicants, one 28- year-old and other 50- year-old) |
| Duncan & Loretto, 2004;UK | 1,128(Financial employees) |
| Furunes & Mykletun, 2010;Norway | 1,001(Primary and secondary school teachers) |
| Gringart et al., 2012;Australia | 163(Nursing recruiters) |
| Handy & Davy, 2007;New Zealand | 12(Women who were made redundant after age 40) |
| 5(Five agency staff) |
| Harnois & Bastos, 2018;USA | 3,724(English and Spanish speaking, non-institutionalized adults, economically active, across three years (2006, 2010, 2014)) |
| Iweins, Desmette, & Yzerbyt, 2012;Belgium | 187(Hospital French-speaking employees, aged less than fifty) |
| 58(French-speaking workers) |
| Iweins, Desmette, Yzerbyt & Stinglhamber, 2013;Belgium | 129(Financial French-speaking employees aged less than fifty)  |
| 187(Hospital French-speaking employees, aged less than fifty) |
| Jyrkinen & Mckie, 2012;Finland & Scotland | 8(Senior women managers) |
| Jyrkinen, 2014;Finland | 15(Senior women managers) |
| Kanagasabai, 2016;India | 17(journalists) |
| Kaye & Alexander, 1995;USA | 164(Part-time employed older adults) |
| King & Ryant, 2017; USA | 256(Staff members of a non-profit seniors housing and service organization) |
| 573(Employees of non-profit seniors housing and service organizations) |
| 597(workers who interacted with multiple co-workers daily)  |
| Krekula, 2019;Sweden | 11(Men workers, aged 56 to 74, in manual and managerial capacities at a foundry) |
| Lagacé et al., 2015;Canada | 154(Government web pages) |
| Lagacé, Van de Beeck, & Firzly, 2019;Canada | 415 (Employees fluent in French) |
| Loretto, Duncan, & White, 2000;UK | 460 (students with work experience) |
| Lössbroek & Radl, 2019;The Netherlands and Germany | 2,517(European Sustainable Workforce Survey) |
| Lucas, 1993;UK | 43(Hospitality workers) |
| Macdonald & Levy, 2016;USA | 800(Workers) |
| Malinen & Johnston, 2013;New Zealand | 77(Business students having work experience) |
| McGann et al., 2016;Australia | 4,852(HILDA Survey) |
| McMullin & Marshall, 2001;Canada | Archival data: industry representative surveys;79(Employees, retired, and displaced garment workers (Canada)) |
| McVittie, McKinlay, & Widdicombe, 2003;UK | 12(Human resources managers) |
| Meinich & Sang, 2018;Norway | 20(BB, X and Y employees of Technical industries) |
| Ojala, Pietilä, & Nikander, 2016;Finland | 23(67 interviews of middle- and working-class men) |
| Paleari, Brambilla, & Fincham, 2019;USA | 475(Employees) |
| 172(Employees at two times (T1 and T2) separated by a 3‐month interval) |
| Raymer et al., 2017;USA | 282(Millennials, Xers, and Boomers employed in the non-profit and human services sector) |
| Redman & Snape, 2002;UK and Hong Kong | 316(Teachers) |
| Rego et al., 2018;Portugal and Brazil | 201(Brazilian managers) |
| Riach, 2007;UK | 8(Recruitment texts) |
| Rupp, Vodanovich, & Credé, 2006;USA | 353(Undergraduate student workers) |
| Shippee, Wilkinson, Schafer, & Shippee, 2019;USA and Canada | 3,289(National Longitudinal Survey of Mature Women (1967–2003), (response variables on any occasion between 1989 and 2003” for depressive symptoms) |
| 3,296(National Longitudinal Survey of Mature Women (1967–2003), (response variables on any occasion between 1989 and 2003” for life satisfaction)) |
| Soidre, 2005;Sweden | -(employees aged 55–64 years) |
| Solem, 2016;Norway | 1,003(Norwegian Senior Policy Barometer 2013 (employees)) |
| 751(Managers) |
| Spedale, Coupland, & Tempest, 2014UK | 1Text of a Final judgment of an Employment Tribunal court case |
| Stypinska & Turek, 2017;Poland | 1,000(Men and women aged 45–65 years, economically active) |
| Thorsen et al., 2012;Denmark | 3,122(Danish employees 50 years and older) |
| Unson & Richardson, 2013;USA and New Zealand | 30(workers over 55 years old) |
| Urbancová & Fejfarová, 2017;Czech Republic | 549(Albertina database of organisations) |
| van der Horst, 2019;Netherlands | 1,067(English Longitudinal Study of Ageing (waves 7 (2014/2015) and 8 (2016/2017))  |
| Wainwright et al., 2019;UK | 5(Case study: Members of five large organisations of Local government (51), Manufacturing (44), Extractive industry (21), Hospitality (30), Transport (31)). |
| Wanner & Mcdonald, 1983;USA | -(National Longitudinal Surveys of Labour Market Experience: (Employees (men) aged 45 to 59 in 1966) |
| Wilson & Roscigno, 2017;USA | 1,908(A three-year cohort of non-self-employed full-time workers aged 55 and over)  |
| Wolfram, 2017;UK | 409(Black female older employees)(There are 2 studies but only the study of ageism was considered) |
| Worth, 2016; Canada | 33(Millennial women) |
| Yamada, Sugisawa, Sugihara, & Shibata, 2005;Japan | 995(Men aged 55 to 64 years) |