**Supporting material**

**Table 1: Uses of EU law per respondent**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Germany (NRW)  Location | Respondent | Awareness | Consultation | | Priority under tension |
| A | 1 | Yes | Yes | | Yes, even against national interests |
|  | 2 | Yes |  | Yes | No |
|  | 3 | n.a. |  | n.a. | n.a. |
| B | 1 | Yes |  | Yes | Yes but not directives against national law |
|  | 2 | n.a. |  | n.a. | n.a. |
| C | 1 | Yes |  | Yes | Yes, as parallel legal order next to national law |
|  | 2 | Yes |  | Yes | Yes, as parallel legal order next to national law |
|  | 3 | n.a. |  | n.a. | n.a. |
| D | 1 | Yes |  | Yes | Not explicitly but some frustration in case of conflict |
| E | 1 | Yes |  | Yes | Not against national law |
| F | 1 | Yes |  | Yes | No but frustrating in case of conflict |
|  | 2 | Yes |  | Yes | No but frustrating in case of conflict |
| G | 1 | No |  | No | No |
|  | 2 | No |  | No | No |
|  | 3 | No |  | No | No |
| H | 1 | Yes |  | Yes | Yes, as parallel legal order next to national law |
|  | 2 | Yes |  | Yes | Yes, as parallel legal order next to national law |
| I | 1 | Yes |  | Yes | Yes, as parallel legal order next to national law |
|  | 2 | Yes |  | Yes | Yes, as parallel legal order next to national law |
| J | 1 | Yes |  | Yes | General interest to use if but often limited time to get into EU law |
|  | 2 | Not very explicit |  | not much experience | No |
|  |
| A | 1 | Yes |  | No | No |
|  | 2 | Yes |  | No | No |
|  | 3 | Yes |  | No | No |
|  | 4 | Yes |  | Not explicitly | No own interoperations but sometimes checking ECHR |
|  | 5 | Yes |  | Not explicitly | No |
|  | 6 | Yes |  | Not explicitly | No |
|  | 7 | Yes |  | no | No |
| B | 1 | Yes |  | No | No |
|  | 2 | Yes |  | No | No |
|  | 3 | Yes |  | Not explicitly | No |
|  | 4 | Yes |  | Not explicitly | No |
| C | 1 | Yes |  | no/ rarely | No |
|  | 2 | Yes |  | no | No |
|  | 3 | Yes |  | seldom | No |

**List of Interviews**

**Location NRW A**

* **Interviews held on 01-04-2015 (group)**

Respondent 1: Department leader

Respondent 2: Sub-department leader

Respondent 3: Team leader

**Location NRW B**

* **Interviews held on 10-03-2015 (individual)**

Respondent 1: Department leader

* **Interviews held on 10-03-2015 (individual)**

Respondent 2: Caseworker

**Location NRW C**

* **Interviews held on 19-03-2015 (group)**

Respondent 1: Department leader

Respondent 2: Senior caseworker

Respondent 1: Junior caseworker

**Location NRW D**

* **Interviews held on 23-03-2015 (individual)**

Respondent 1: Former caseworker now section leader

**Location NRW E**

* **Interviews held on 25-03-2015 (individual)**

Respondent 1: Senior case worker

**Location NRW F**

* **Interviews held on 27-03-2015 (group)**

Respondent 1: Department leader

Respondent 2: Senior caseworker

**Location NRW G**

* **Interviews held on 11-03-2015 (group)**

Respondent 1: Senior caseworker

Respondent 2: Caseworker

Respondent 3: Caseworker

**Location NRW H**

* **Interviews held on 12-03-2015 (group)**

Respondent 1: Department leader

Respondent 2: Senior caseworker

**Location NRW I**

* **Interviews held on 08-05-2015 (group)**

Respondent 1: Department leader

Respondent 2: Caseworker

**Location NRW J**

* **Interviews held on 04-05-2015 (individual)**

Respondent 1: Department leader

* **Interviews held on 04-05-2015 (individual)**

Respondent 2: Caseworker

**Bezirksregierung**

Location 1 interview held on 24-02-2016 one respondent

Location 2 interview held on 26-01-2016 two respondents (group interview)

**Location IND A**

* **Interview held on 21-10-2015 (group)**

Respondent 1. Senior caseworker

Respondent 2: Caseworker

* **Interview held on 21-10-2015 (individual)**

Respondent 3: Manager

* **Interview held on 10.11.2015 (group)**

Respondent 4: Caseworker

Respondent 5: Caseworker

Respondent 6: Senior caseworker

* **interview held on 10-11-2015 (individual)**

Respondent 7: Manager

**Location IND B**

* **Interview held on 27-10-2015 (group)**

Respondent 1: Senior caseworker

Respondent 2: Senior case worker

* **Interview held on 27-10-2015 (group)**

Respondent 3: Caseworker

Respondent 4: Caseworker

**Location IND C**

* **Interview held on 05-01-2016 (each individual)**

Respondent 1: Senior caseworker

Respondent 2: Caseworker

Respondent 3: Case worker

**IND Policy department**

* **Interview held on 17-09-2015 (individual)**

Responded 1: Human Resource Department

**Interview held on 17-09-2015 (group)**

Respondent 2: Policy Officer

Respondent 3: Policy Officer

Respondent 4: Policy Department external contact