**Supplementary Table S1.** Search strategies used for Medline, PsychInfo and Embase academic databases

|  |  |  |
| --- | --- | --- |
| Medline | PsycInfo | Embase |
| 1. mental health.ti.  2. mental illness.ti.  3. mental disorder\*.ti.  4. psychiatric.ti.  5. anxiety.tw.  6. depress\*.tw.  7. mood disorder\*.tw.  8. post-traumatic stress disorder.tw.  9. ptsd.tw.  10. traumatic stress disorder\*.tw.  11. exp Anxiety Disorders/  12. exp Depressive Disorder/  13. adjustment disorders.sh.  14. affective symptoms.sh.  15. anxiety.sh.  16. depression.sh.  17. mental disorders.sh.  18. mental health.sh.  19. neurotic disorders.sh.  20. 1 or 2 or 3 or 4 or 5 or 6 or 7 or 8 or 9 or 10 or 11 or 12 or 13 or 14 or 15 or 16 or 17 or 18 or 19  21. employment.ti.  22. job.ti.  23. unemploy\*.ti.  24. worker\*.ti.  25. absenteeism.tw.  26. disability pension.tw.  27. occupational intervention\*.tw.  28. occupational therap\*.tw.  29. occupational health.tw.  30. organisational justice.tw.  31. presenteeism.tw.  32. sick leave.tw.  33. sickness absence.tw.  34. work stress.tw.  35. work functioning.tw.  36. workplace.tw.  37. work place.tw.  38. vocation.tw.  39. exp Employment/  40. exp Insurance, Disability/  41. exp Psychology, Industrial/  42. "Cost of Illness"/  43. health benefit plans, employee.sh.  44. occupational diseases.sh.  45. occupational exposure.sh.  46. occupational health.sh.  47. occupational health services.sh.  48. occupational medicine.sh.  49. organizational culture.sh.  50. sick leave.sh.  51. rehabilitation, vocational.sh.  52. retirement.sh.  53. work.ti,sh.  54. workload.sh.  55. 21 or 22 or 23 or 24 or 25 or 26 or 27 or 28 or 29 or 31 or 32 or 33 or 34 or 35 or 36 or 37 or 38 or 39 or 40 or 41 or 42 or 43 or 44 or 45 or 46 or 47 or 48 or 49 or 50 or 51 or 52 or 53 or 54  56. meta-anal\*.tw.  57. metaanal\*.tw.  58. systematic review\*.tw.  59. meta-analysis.pt,sh,ti.  60. review.pt,sh,ti.  61. 56 or 57 or 58 or 59 or 60  62. 20 and 55 and 61  63. limit 62 to (english language and yr="1990 -Current") | 1. mental health.ti.  2. mental illness.ti.  3. mental disorder\*.ti.  4. psychiatric.ti.  5. anxiety.tw.  6. depress\*.tw.  7. mood disorder\*.tw.  8. post-traumatic stress disorder.tw.  9. ptsd.tw.  10. traumatic stress disorder\*.tw.  11. exp Affective Disorders/  12. exp Anxiety/  13. exp Anxiety Disorders/  14. exp "Depression (Emotion)"/  15. exp Major Depression/  16. exp Mental Disorders/  17. exp Neurosis/  18. exp Posttraumatic Stress Disorder/  19. mental health.sh.  20. adjustment disorders.sh.  21. 1 or 2 or 3 or 4 or 5 or 6 or 7 or 8 or 9 or 10 or 11 or 12 or 13 or 14 or 15 or 16 or 17 or 18 or 19 or 20  22. employment.ti.  23. job.ti.  24. unemploy\*.ti.  25. work.ti.  26. worker\*.ti.  27. absenteeism.tw.  28. disability pension.tw.  29. occupational intervention\*.tw.  30. occupational therap\*.tw.  31. occupational health.tw.  32. organisational justice.tw.  33. presenteeism.tw.  34. sick leave.tw.  35. sickness absence.tw.  36. work stress.tw.  37. work functioning.tw.  38. workplace.tw.  39. vocation.tw.  40. exp "Work (Attitudes Toward)"/  41. exp Occupational Stress/  42. exp Organizational Climate/  43. exp Personnel/  44. exp Working Conditions/  45. employee absenteeism.sh.  46. employee attitudes.sh.  47. employee assistance programs.sh.  48. employee efficiency.sh.  49. employee engagement.sh.  50. employee productivity.sh.  51. "Industrial and Organizational Psychology"/  52. job satisfaction.sh.  53. occupational health.sh.  54. occupational safety.sh.  55. occupational stress.sh.  56. occupational therapy.sh.  57. occupational neurosis.sh.  58. occupational adjustment.sh.  59. organizational behavior.sh.  60. reemployment.sh.  61. supported employment.sh.  62. quality of work life.sh.  63. vocational rehabilitation.sh.  64. work adjustment training.sh.  65. work load.sh.  66. work related illnesses.sh.  67. 22 or 23 or 24 or 25 or 26 or 27 or 28 or 29 or 30 or 31 or 33 or 34 or 35 or 36 or 37 or 38 or 39 or 40 or 41 or 42 or 43 or 44 or 45 or 46 or 47 or 48 or 49 or 50 or 51 or 52 or 53 or 54 or 55 or 56 or 57 or 58 or 59 or 60 or 61 or 62 or 63 or 64 or 65 or 66  68. meta-anal\*.tw.  69. metaanal\*.tw.  70. review.ti.  71. systematic review\*.tw.  72. meta-analysis.sh,ti.  73. 68 or 69 or 70 or 71 or 72  74. 21 and 67 and 73  75. limit 74 to (english language and yr="1990 -Current") | 1. mental health.ti.  2. mental illness.ti.  3. mental disorder\*.ti.  4. psychiatric.ti.  5. depress\*.tw.  6. anxiety.tw.  7. post-traumatic stress disorder.tw.  8. ptsd.tw.  9. mood disorder\*.tw.  10. traumatic stress disorder\*.tw.  11. exp adjustment disorder/  12. exp depression/  13. exp emotional disorder/  14. exp major depression/  15. exp mental health/  16. exp neurosis/  17. exp psychotrauma/  18. exp posttraumatic stress disorder/  19. mood disorder.sh.  20. anxiety.sh.  21. anxiety disorder.sh.  22. 1 or 2 or 3 or 4 or 5 or 6 or 7 or 8 or 9 or 10 or 11 or 12 or 13 or 14 or 15 or 16 or 17 or 18 or 19 or 20 or 21  23. employment.ti.  24. job.ti.  25. unemploy\*.ti.  26. work.ti.  27. worker\*.ti.  28. absenteeism.tw.  29. disability pension.tw.  30. occupational intervention\*.tw.  31. occupational therap\*.tw.  32. occupational health.tw.  33. organisational justice.tw.  34. presenteeism.tw.  35. sick leave.tw.  36. sickness absence.tw.  37. work stress.tw.  38. work functioning.tw.  39. workplace.tw.  40. work place.tw.  41. vocation.tw.  42. exp absenteeism/  43. exp employee attitude/  44. exp job adaptation/  45. exp job performance/  46. exp job satisfaction/  47. exp job stress/  48. exp medical leave/  49. exp occupational hazard/  50. exp occupational therapy/  51. exp productivity/  52. exp vocational rehabilitation/  53. exp work disability/  54. exp work environment/  55. employment.sh.  56. occupation.sh.  57. occupational exposure.sh.  58. occupational health.sh.  59. occupational psychology.sh.  60. occupational safety.sh.  61. quality of working life.sh.  62. unemployment.sh.  63. work.sh.  64. workload.sh.  65. workplace.sh.  66. work resumption.sh.  67. 23 or 24 or 25 or 26 or 27 or 28 or 29 or 30 or 31 or 32 or 34 or 35 or 36 or 37 or 38 or 39 or 40 or 41 or 42 or 43 or 44 or 45 or 46 or 47 or 48 or 49 or 50 or 51 or 52 or 53 or 54 or 55 or 56 or 57 or 58 or 59 or 60 or 61 or 62 or 63 or 64 or 65 or 66  68. review.pt,ti.  69. meta-analysis.ti.  70. meta-anal\*.tw.  71. metaanal\*.tw.  72. systematic review\*.tw.  73. 68 or 69 or 70 or 71 or 72  74. 22 and 67 and 73  75. limit 74 to (english language and yr="1990 -Current") |

Ti: Word in Title

Tw: Word in Title or Abstract

Sh: MeSH Subject Heading

Exp: Exploded Sub-heading