Assessing national-level provision of conservation capacity building: lessons learnt from a case study of Kenya

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SUPPLEMENTARY TABLE 1 The 11 variables (not including items marked as Other, None, Not specified, No information or Not applicable) used to categorize online information about capacity-building initiatives.

Theme	Category	Subcategory
Type of capacity	Soft skills	Collaboration/networking
		Communication/negotiation
		Entrepreneurship
		Financial management/grant writing
		Leadership
		Legal capacity
		Management
		Policy/advocacy
		Research/project design
		Teaching/training
	Technical skills	Data collection/processing technology
		Ecological survey techniques
		Geographical information system
		GPS
		Laboratory methods
		Practical land management & restoration
		Practical wildlife management & handling
		Remote sensing
		Statistics
		Wildlife crime investigation methods
	Conservation knowledge &	Botany
	understanding	Conservation
		Ecology
		Environmental management
		Wildlife/environmental crime & law
		Wildlife/environmental policy
		Wildlife health/epidemiology
		Wildlife management
		Zoology
	Other	Other
		Not specified
		No information
Delivery method of		Bachelor of Science
capacity-building initiatives		Bachelor of Technology
express summing instances		Certificate courses
		Conferences/symposia
		Diploma courses
		Doctorate
		Internships
		Master of Science
		Seminars

	Specialist courses
	Technology transfer
	Training session
	Workshops
	Other
	Not specified No information
Organization/institute	Not applicable Academic institution
Organization/institute delivering capacity-building	
initiatives	Charitable trust
	Consultancy
	Government agency/state corporation
	Individual(s)
	International NGO
	Local NGO
	National NGO
	Research institute
	Other
	No information
	Not applicable
Organization/institute	Academic institution
overseeing capacity-building initiatives	Charitable trust
initiatives	Consultancy
	Government agency/state corporation
	Individual(s)
	International NGO
	Local NGO
	National NGO
	Research institute
	Other
	No information
	Not applicable
Course titles for academic	Biological sciences
courses	Botanical sciences
	Conservation & environmental/wildlife management
	Conservation biology
	Ecological sciences
	Environmental management
	Environmental sciences
	Forestry
	Wildlife management
	Zoological sciences
	Other
	No information
	Not applicable
Direct beneficiaries of	Community/tour guides
capacity-building initiatives	Company staff
	Early-career conservationists
	Government staff
	Government stuff

	Creductes/restareductes
	Graduates/postgraduates
	Local community-based organization staff
	Members of the criminal justice system
	NGO staff
	Researchers
	Teachers of conservation/environmental courses
	University students
	Vets
	Wildlife officers/park rangers
	Wildlife scouts
	Other
	Not specified
	No information
	Not applicable
Country where direct	Algeria, Angola, Benin, Botswana, Burkina Faso,
beneficiary is from/works	Burundi, Cameroon, Comoros, Democratic Republic
	of the Congo, Djibouti, Eritrea, Ethiopia, Indonesia,
	Kenya, Madagascar, Malawi, Morocco, Mozambique,
	Namibia, Niger, Nigeria, Rwanda, Sierra Leone, Somalia, South Africa, South Sudan, Sudan, Tanzania,
	Uganda, Viet Nam, Zambia, Zimbabwe
Organization/institute direct	Academic institution
beneficiary is affiliated with	Research institute
	Charitable trust
	Local NGO
	National NGO
	International NGO
	Local community-based organization
	Government agency/state corporation
	Other
	No information
	Not applicable
Organizational/institutional	Academic institution
beneficiaries	Charitable trust
	Company
	Government agency/state corporation
	International NGO
	Local community-based organization
	Local NGO
	National NGO
	Research institute
	Wildlife conservancy
	Other
	Not specified
	No information
	Not applicable
Type of conservation	Biodiversity conservation
	Ecological restoration
	Protected area management
	Sustainable management of natural resources
	Other
	None

		Not specified
		No information
		Not applicable
Frequency & history of capacity-building initiatives		One-time & ongoing
		One-time & past
		Recurrent & ongoing
		Recurrent & past
		No information
		Not applicable