

Appendix

Table 1: Title VII cases (1981-2016)

	<i>Dependent variable:</i>		
	Failure Rate (4 yr)		
	(1)	(2)	(3)
Case Commerce (4 yr)	0.002 (0.0004)		0.002 (0.0004)
Unemployment (4 yr)		-0.005 (0.008)	-0.018 (0.006)
Constant	0.285 (0.026)	0.416 (0.054)	0.378 (0.040)
Observations	36	36	36
R ²	0.340	0.011	0.470

Note: Failure rate, count of cases and unemployment rate taken as four year running averages.