Online Appendix

Bonnie N. Field. “Ministers, Gender and Political Appointments.” Published in *Government and Opposition: An International Journal of Comparative Politics*.

Table A1: Linear Regression Results, All Governments 1996-2018, with Repeat Minister Control

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | ***Women Subcabinet Officials*** | ***Women Subcabinet Officials*** | ***Women Senior Subcabinet Officials*** | ***Women Senior Subcabinet Officials*** |
|  | Model 1A | Model 2A | Model 3A | Model 4A |
| *Independent Variables* |  |  |  |  |
| ***Woman Minister*** | −.787 (2.51) | −.522 (2.601) | −2.194 ( 3.244) | −1.978 (3.249) |
| ***Independent Minister*** | 4.234 (2.878) | 4.348 (2.978) | 5.182 ( 3.774) | 5.259 (3.861) |
| ***Repeat Minister*** | −6.629\*\* (3.125) | −4.957 (3.183) | −9.028 (5.472) | −7.205 ( 5.530) |
| ***Left Government*** | 4.496\* (2.650) | −.671 (3.016) | 3.711 (3.427) | −3.081 (4.279) |
| ***Neutral Portfolio*** | 7.261\*\* (3.419) | 6.868\* (3.620) | 8.002 (5.024) | 7.589 (5.019) |
| ***Feminine Portfolio*** | 12.252\*\*\* (4.494) | 12.377\*\*\* (4.643) | 17.743\*\*\* (6.326) | 17.869\*\*\* (6.426) |
| ***Intermediate Prestige Portfolio*** | .067 (3.674) | .269 (3.821) | .982 (5.168) | 1.326 (5.207) |
| ***Low Prestige Portfolio*** | −2.585 (5.349) | −2.516 (5.655) | −3.998 (6.164) | −3.763 (6.285) |
| ***Year of Government*** | 1.097\*\*\* (.201) | – | 1.334\*\*\* (.285) | – |
| ***Women MPs*** | – | 1.242\*\*\* (.243) | – | 1.606\*\*\* (.332) |
| ***Constant*** | −2180.051\*\*\* | −19.768\*\*\* | −2657.364\*\*\* | −32.700\*\*\* |
|  |  |  |  |  |
| Observations | 135 | 135 | 135 | 135 |
| F-statistic | 8.41\*\*\* | 7.84\*\*\* | 5.34\*\*\* | 5.80\*\*\* |
| R-squared | .3097 | .2888 | .2899 | .2862 |

Notes: \*P=<0.10; \*\*P= <0.05; \*\*\*P = <0.01.

Standard errors in parentheses. The standard errors are robust for models 1A and 2A

Table A2: Linear Regression Results, All Governments 1996–2018, Equality Law Control

|  |  |  |
| --- | --- | --- |
|  | ***Women Subcabinet Officials*** | ***Women Senior Subcabinet Officials*** |
|  | Model 1A | Model 3A |
| *Independent Variables* |  |  |
| ***Woman Minister*** | −.003 (2.695) | −1.160 (3.492) |
| ***Left Woman Minister*** | – |  |
| ***Right Woman Minister*** | – |  |
| ***Left Man Minister*** | – |  |
| ***Independent Minister*** | 4.123 (2.792) | 5.026 (3.618) |
| ***Left Government*** | 11.486\*\*\* (2.998) | 11.972\*\*\* (3.885) |
| ***Neutral Portfolio*** | 7.157\* (4.074) | 7.786 (5.280) |
| ***Feminine Portfolio*** | 11.760\*\* (4.482) | 17.046\*\*\* (5.807) |
| ***Intermediate Prestige Portfolio*** | −.154 (4.081) | .8147 (5.287) |
| ***Low Prestige Portfolio*** | −1.410 (5.489) | −2.510 ( 7.112) |
| ***Equality Law*** | 14.527\*\*\* (3.349) | 17.298\*\*\* (4.339) |
| ***Constant*** | 12.244\*\*\* | 9.242\*\* |
|  |  |  |
| Observations | 135 | 135 |
| F-statistic | 5.76\*\*\* | 5.16\*\*\* |
| R-squared | .2678 | .2466 |

*Notes*: \*P=<0.10; \*\*P= <0.05; \*\*\*P = <0.01.

Standard errors in parentheses.

Figure A1: Interaction between Sex of Minister and Gendered-nature of the Portfolio, Women Subcabinet Officials



*Notes*: Results provided for incorporating interaction effects in Model 1 in Table 3.

The confidence intervals for the neutral category overlapped the other two, and therefore are not pictured.

Table A3 Linear Regression Results, All Governments 1996-2018 (with interaction terms)

|  |  |
| --- | --- |
|  | ***Women Senior Subcabinet Officials*** |
| *Independent Variables* |  |
| ***Woman Minister*** | −4.589 (10.532) |
| ***Neutral Portfolio*** | 4.058(6.186) |
| ***Feminine Portfolio*** | 3.247 (8.738) |
| ***woman\*neutral portfolio*** | 12.010 (9.478) |
| ***woman\*feminine portfolio*** | 29.867\*\* (12.201) |
| ***Intermediate Prestige Portfolio*** | 9.846 (8.273) |
| ***High Prestige Portfolio*** | 3.792 (8.280) |
| ***woman\*intermediate prestige*** | −11.946 (12.354) |
| ***woman\*high prestige*** | −0.528 (12.100) |
| ***Independent Minister*** | 5.782 (3.785) |
| ***Left Government*** | 2.535 (3.318) |
| ***Year of Government*** | 1.329\*\*\* (0.289) |
| ***Constant*** | −2650.346\*\*\* (579.020) |
|  |  |
| Observations | 135 |
| F-statistic | 4.86\*\*\* |
| R-squared | .3251 |

*Notes*: \*P=<0.10; \*\*P= <0.05; \*\*\*P = <0.01.

Robust standard errors in parentheses.