ONLINE APPENDIX FOR: Leadership with Trustworthy Associates

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Equilibrium beliefs. In our model a politicians' equilibrium updating is based on the standard Beta-binomial model. Suppose that the leader j holds d + 1 bits of information, i.e. she holds the private signal s_j and d politicians truthfully reveal their signals to her. The probability that l out of such d + 1 signals equal one, conditional on θ is

$$f(l|\theta, d+1) = \frac{(d+1)!}{l!(d+1-l)!} \theta^l (1-\theta)^{(d+1-l)}.$$

Hence, politician *j*'s posterior on θ is

$$f(\theta|l, d+1) = \frac{(d+2)!}{l! (d+1-l)!} \theta^l (1-\theta)^{(d+1-l)},$$

the expected value of θ is

$$E\left(\theta|l, d+1\right) = \frac{l+1}{d+3},$$

and the variance is

$$V(\theta|l, d+1) = \frac{(l+1)(d+2-l)}{(d+3)^2(d+4)}.$$

Derivation of Expression (2). Fix a leader j, consider a communication strategy profile \mathbf{m}_{-j} and suppose that it is an equilibrium together with the strategy y_j in expression (1). Let $C_j(\mathbf{m}_{-j})$ be the set of players truthfully communicating with the leader j in the equilibrium. The equilibrium information of j is thus $d_j(\mathbf{m}_{-j})+1 = |C_j(\mathbf{m}_{-j})|+1$, the cardinality of $C_j(\mathbf{m}_{-j})$ plus j's signal s_j . Consider any player $i \in C_j(\mathbf{m}_{-j})$. Let $\mathbf{s}_{-i}(\mathbf{m}_{-j})$ be any vector containing s_j and the (truthful) messages of all players in $C_j(\mathbf{m}_{-j})$ except i. Let also $y_j(s_i, \mathbf{s}_{-i}(\mathbf{m}_{-j}))$ be the action that j takes if she has information $\mathbf{s}_{-i}(\mathbf{m}_{-j})$ and believes in the signal s_i sent from player i, analogously, $y_j(1 - s_i, \mathbf{s}_{-i}(\mathbf{m}_{-j}))$ is the action that j takes if she has information \mathbf{s}_{-i} and believes in the signal $1 - s_i$ sent from player i. Simplifying notation, player i does not deviate from reporting truthfully signal s_i to the leader j if and only if

$$-\int_{0}^{1}\sum_{\mathbf{s}_{-i}\in\{0,1\}^{d_{j}}}\left[(y_{j}(s_{i},\mathbf{s}_{-i})-\theta-b_{i})^{2}-(y_{j}(1-s_{i},\mathbf{s}_{-i})-\theta-b_{i})^{2}\right]f(\theta,\mathbf{s}_{-i}|s_{i})d\theta\geq0.$$

Simplifying, we obtain:

$$-\int_{0}^{1}\sum_{\mathbf{s}_{-i}\in\{0,1\}^{d_{j}}}\left(y_{j}(s_{i},\mathbf{s}_{-i})-y_{j}(1-s_{i},\mathbf{s}_{-i})\right)\left[\frac{y_{j}(s_{i},\mathbf{s}_{-i})+y_{j}(1-s_{i},\mathbf{s}_{-i})}{2}-(\theta+b_{i})\right]f(\theta,\mathbf{s}_{-i}|s_{i})d\theta\geq0.$$

Next, observing that

$$y_j(s_i, \mathbf{s}_{-i}) = b_j + E\left[\theta | s_i, \mathbf{s}_{-i}\right],$$

we obtain

$$-\int_{0}^{1} \sum_{\mathbf{s}_{-i} \in \{0,1\}^{d_{j}}} \left(E\left[\theta|s_{i}, \mathbf{s}_{-i}\right] - E\left[\theta|1 - s_{i}, \mathbf{s}_{-i}\right] \right) \cdot \left[b_{j} + \frac{E\left[\theta|s_{i}, \mathbf{s}_{-i}\right] + E\left[\theta|1 - s_{i}, \mathbf{s}_{-i}\right]}{2} - \theta - b_{i} \right] f(\theta, \mathbf{s}_{-i}|s_{i}) d\theta \ge 0.$$

Denoting

$$\Delta(s_i, \mathbf{s}_{-i}) = E[\theta|s_i, \mathbf{s}_{-i}] - E[\theta|1 - s_i, \mathbf{s}_{-i}],$$

observing that:

$$f(\theta, \mathbf{s}_{-i}|s_i) = f(\theta|\mathbf{s}_{-i}, s_i) \operatorname{Pr}(\mathbf{s}_{-i}|s_i),$$

and simplifying, we get:

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$$-\sum_{\mathbf{s}_{-i}\in\{0,1\}^{d_{j}}}\int_{0}^{1}\Delta\left(s_{i},\mathbf{s}_{-i}\right)\left(\frac{E\left[\theta|s_{i},\mathbf{s}_{-i}\right]+E\left[\theta|1-s_{i},\mathbf{s}_{-i}\right]}{2}+b_{j}-b_{i}-\theta\right)f(\theta|\mathbf{s}_{-i},s_{i})\Pr(\mathbf{s}_{-i}|s_{i})\geq0.$$

Furthermore, using

$$\int_0^1 \theta f(\theta | \mathbf{s}_{-i}, s_i) d\theta = E\left[\theta | s_i, \mathbf{s}_{-i}\right],$$

we obtain:

$$-\sum_{\mathbf{s}_{-i}\in\{0,1\}^{d_{j}}} \int_{0}^{1} \Delta\left(s_{i}, \mathbf{s}_{-i}\right) \left(\frac{E\left[\theta|s_{i}, \mathbf{s}_{-i}\right] + E\left[\theta|1 - s_{i}, \mathbf{s}_{-i}\right]}{2} + b_{j} - b_{i} - E\left[\theta|s_{i}, \mathbf{s}_{-i}\right]\right) f(\theta|\mathbf{s}_{-i}, s_{i}) \operatorname{Pr}(\mathbf{s}_{-i}|s_{i})$$
$$= -\sum_{\mathbf{s}_{-i}\in\{0,1\}^{d_{j}}} \int_{0}^{1} \Delta\left(s_{i}, \mathbf{s}_{-i}\right) \left(-\frac{\Delta\left(s_{i}, \mathbf{s}_{-i}\right)}{2} + b_{j} - b_{i}\right) f(\theta|\mathbf{s}_{-i}, s_{i}) \operatorname{Pr}(\mathbf{s}_{-i}|s_{i}) \ge 0.$$

Now, note that, for any number $l = 0, ..., d_j$ of digits equal to one in $s_{-i}(m_{-j})$,

$$\begin{split} \Delta \left(s_i, \mathbf{s}_{-i} \right) &= E\left[\theta | s_i, \mathbf{s}_{-i}(\mathbf{m}_{-j}) \right] - E\left[\theta | 1 - s_i, \mathbf{s}_{-i}(\mathbf{m}) \right] \\ &= E\left[\theta | l + s_i, d_j(\mathbf{m}_{-j}) + 1 \right] - E\left[\theta | l + 1 - s_i, d_j(\mathbf{m}_{-j}) + 1 \right] \\ &= \left(l + 1 + s_i \right) / \left(d_j(\mathbf{m}_{-j}) + 3 \right) - \left(l + 2 - s_i \right) / \left(d_j(\mathbf{m}_{-j}) + 3 \right) \\ &= \begin{cases} -1 / \left(d_j(\mathbf{m}_{-j}) + 3 \right) & \text{if } s_i = 0 \\ 1 / \left(d_j(\mathbf{m}_{-j}) + 3 \right) & \text{if } s_i = 1. \end{cases} \end{split}$$

We obtain that player *i* communicates truthfully the signal $s_i = 0$ to player *j* if and only if:

$$-\left(\frac{-1}{d_j(\mathbf{m}_{-j})+3}\right)\left(-\frac{-1}{2(d_j(\mathbf{m}_{-j})+3)}+b_j-b_i\right) \ge 0,$$

or

$$b_i - b_j \le \frac{1}{2\left(d_j(\mathbf{m}) + 3\right)},$$

and note that this condition is redundant if $b_i - b_j < 0$.

Likewise, *i* communicates truthfully the signal $s_i = 1$ to player *j* if and only if:

$$-\left(\frac{1}{d_j(\mathbf{m}_{-j})+3}\right)\left(-\frac{1}{2(d_j(\mathbf{m}_{-j})+3)}+b_j-b_i\right) \ge 0,$$

or

$$b_i - b_j \ge -\frac{1}{2(d_j(\mathbf{m}_{-j}) + 3)},$$

and note that this condition is redundant if $b_i - b_j > 0$.

Collecting the two conditions yields expression (2).

Derivation of equilibrium welfare, expression (4). We consider any equilibrium (\mathbf{m}_{-j}, y_j) . The ex-ante expected utility of each player *i* is:

$$Eu_i(\mathbf{m}_{-j}, y_j) = -E\left[(y_j(s_j, \hat{\mathbf{m}}_{-j}) - \theta - b_i)^2\right]$$
$$= -E\left[(b_j + E\left[\theta|s_j, \hat{\mathbf{m}}_{-j}\right] - \theta - b_i)^2\right].$$

Hence

$$Eu_{i}(\mathbf{m}_{-j}, y_{j}) = -E\left[(b_{j} - b_{i})^{2} + (E\left[\theta|s_{j}, \hat{\mathbf{m}}_{-j}\right] - \theta)^{2} - 2(b_{j} - b_{i})\left(E\left[\theta|s_{j}, \hat{\mathbf{m}}_{-j}\right] - \theta\right)\right]$$
$$= -\left[(b_{j} - b_{i})^{2} + E\left[\left(E\left[\theta|s_{j}, \hat{\mathbf{m}}_{-j}\right] - \theta\right)^{2}\right] - 2(b_{j} - b_{i})\left(E\left[E\left[\theta|s_{j}, \hat{\mathbf{m}}_{-j}\right]\right] - E[\theta]\right)\right],$$

by the law of iterated expectations, $E[E\left[heta|s_{j}, \hat{\mathbf{m}}_{-j}
ight]] = E[heta],$ so we obtain

$$Eu_i(\mathbf{m}_{-j}, y_j) = -(b_j - b_i)^2 - E\left[\left(E\left[\theta | s_j, \hat{\mathbf{m}}_{-j}\right] - \theta \right)^2 \right].$$

Letting l be the number of digits equal to one in the $(d_j(\mathbf{m}_{-j}) + 1)$ -digit leader's information vector $(s_j, \hat{\mathbf{m}}_{-j})$,

$$E\left[\left(E\left[\theta|s_{j},\hat{\mathbf{m}}_{-j}\right]-\theta\right)^{2}\right] = \int_{0}^{1} \sum_{l=0}^{d_{j}(\mathbf{m}_{-j})+1} \left(E\left[\theta|l,d_{j}(\mathbf{m}_{-j})+1\right]-\theta\right)^{2} f(l|d_{j}(\mathbf{m}_{-j})+1,\theta)d\theta$$
$$= \int_{0}^{1} \sum_{l=0}^{d_{j}(\mathbf{m}_{-j})+1} \left(E\left[\theta|l,d_{j}(\mathbf{m}_{-j})+1\right]-\theta\right)^{2} \frac{f\left(\theta|l,d_{j}(\mathbf{m}_{-j})+1\right)}{d_{j}(\mathbf{m}_{-j})+2}d\theta,$$

where the second equality follows from $f(l|d_j(\mathbf{m}_{-j}) + 1, \theta) = f(\theta|l, d_j(\mathbf{m}_{-j}) + 1)/(d_j(\mathbf{m}_{-j}) + 2)$.

Because the variance of a beta distribution of parameters l and d + 1, is

$$V(\theta|l, d+1) = \frac{(l+1)(d+2-l)}{(d+3)^2(d+4)},$$

we obtain:

$$E\left[\left(E\left[\theta|s_{j},\hat{\mathbf{m}}_{-j}\right]-\theta\right)^{2}\right] = \frac{1}{d_{j}(\mathbf{m}_{-j})+2} \left[\sum_{l=0}^{d_{j}(\mathbf{m}_{-j})+1} V\left(\theta|l,d_{j}(\mathbf{m}_{-j})+1\right)\right]$$
$$= \sum_{l=0}^{d_{j}(\mathbf{m}_{-j})+1} \frac{(l+1)\left(d_{j}(\mathbf{m}_{-j})+2-l\right)}{\left(d_{j}(\mathbf{m}_{-j})+2\right)\left(d_{j}(\mathbf{m}_{-j})+3\right)^{2}\left(d_{j}(\mathbf{m}_{-j})+4\right)}$$
$$= \frac{1}{6(d_{j}(\mathbf{m}_{-j})+3)}.$$

4

Proof of Lemma 1. We note that

$$U_{i}^{*}(j) = -(b_{i} - b_{j})^{2} - [6(d_{j}^{*} + 3)]^{-1} = -(b_{i} - b_{i'} + b_{i'} - b_{j})^{2} - [6(d_{j}^{*} + 3)]^{-1}$$

$$= -(b_{i} - b_{i'})^{2} - (b_{i'} - b_{j})^{2} - 2(b_{i} - b_{i'})(b_{i'} - b_{j}) - [6(d_{j}^{*} + 3)]^{-1}$$

$$= -(b_{i} - b_{i'})((b_{i} - b_{i'}) + 2(b_{i'} - b_{j})) + U_{i'}^{*}(j)$$

$$= -(b_{i} - b_{i'})(b_{i} + b_{i'} - 2b_{j}) + U_{i'}^{*}(j)$$

and

$$U_{i}^{*}(j') = -(b_{i} - b_{i'})(b_{i} + b_{i'} - 2b_{j'}) + U_{i'}^{*}(j').$$

If i < i', j < j' and $U^*_{i'}(j) > U^*_{i'}(j)$, then $U^*_i(j) > U^*_i(j')$ is implied by

$$-(b_{i}-b_{i'})(b_{i}+b_{i'}-2b_{j}) \ge -(b_{i}-b_{i'})(b_{i}+b_{i'}-2b_{j'})$$

or, because i < i', by

$$b_i + b_{i'} - 2b_j \ge b_i + b_{i'} - 2b_{j'}$$

which is implied by j < j'.

Proof of Proposition 3. Suppose that there is a constant $\beta > 0$ such that $b_{i+1} - b_i = \beta$ for all i = 1, ..., n - 1. Then, for any real number b > 0, the size of ideological neighborhood $N_j(b)$ is constant in j for all players j such that the number of politicians i < j who belong to $N_j(b)$ is the same as the number of politicians i > j who belong to $N_j(b)$. Formally, letting $\bar{\imath}_j(b) = \max\{i \in N : |b_i - b_j| \le b\}$ and $\underline{i}_j(b) = \min\{i \in N : |b_i - b_j| \le b\}$, we have that $N_j(b) = 2\lfloor b/\beta \rfloor + 1$, for any j such that $\bar{\imath}_j(b) - j = j - \underline{i}_j(b)$, where the notation $\lfloor b/\beta \rfloor$ denotes the largest integer smaller than b/β .

The remaining players j are constrained by the boundaries of the ideology spectrum b_1 and b_n in the size of their ideological neighborhood $N_j(b)$, so that it is either the case that $\bar{\imath}_j = n$, in which case $N_j(b) = \lfloor b/\beta \rfloor + 1 + \bar{\imath}_j(b) - j$, or that $\underline{i}_j = 1$, in which case $N_j(b) = \lfloor b/\beta \rfloor + 1 + j - \underline{i}_j(b)$; and in both cases $N_j(b) < 2\lfloor b/\beta \rfloor + 1$.

Because m = (n + 1)/2, by construction $N_m(b) = 2\lfloor b/\beta \rfloor + 1$ for all values of b, and hence $N_m(b) \ge N_j(b)$ for all other politician j and values of b. We note that $N_j(b)$ weakly increases

in b and $\frac{1}{2(d+3)}$ decreases in d, and hence d_j^* is maximal for the index(es) j that maximize the function $N_j(\cdot)$. That is to say, when there is a constant $\beta > 0$ such that $b_{i+1} - b_i = \beta$ for all i = 1, ..., n - 1, the median politician m weakly dominates all other politicians in terms of judgement, and should always be selected as group leader.

Analysis of the 5 Player Case in Section 6, Proof of Lemma 2 and of Proposition 4. We calculate all the parameter regions in which $d_2^* > d_3^*$. We first note that $d_3^* = 0$ if $\beta_2 > 1/8$ and $\beta_3 > 1/8$; so that $d_2^* \le 1$ as 3 will never be truthful to 2, and $d_2^* = 1$ if $\beta_1 \le 1/8$. We then see that $d_3^* = 1$ if $\beta_2 \le 1/8$ and $\beta_3 > 1/10$; so that $d_2^* \le 2$ as 4 will never be truthful to 2, and $d_2^* = 2$ if $\beta_1 \le 1/10$ and $\beta_2 \le 1/10$. Also, we see that $d_3^* = 1$ if $\beta_2 > 1/10$ and $\beta_3 \le 1/8$; so that $d_2^* \le 1$ as 3 will never be truthful to 2. and $d_2^* = 1$ if $\beta_1 \le 1/10$ and $\beta_2 \le 1/10$. Also, we see that $d_3^* = 1$ if $\beta_2 > 1/10$ and $\beta_3 \le 1/8$; so that $d_2^* \le 1$ as 3 will never be truthful to 2. Then, we note that $d_3^* = 2$ if $\beta_2 \le 1/10$, $\beta_3 \le 1/10$, $\beta_1 + \beta > 1/12$ and $\beta_3 + \beta_4 > 1/12$; so that $d_2^* \le 3$ as 5 will never be truthful to 2, and $d_2^* = 3$ if $\beta_2 + \beta_3 \le 1/12$ and $\beta_1 \le 1/12$. Further, we note that $d_3^* = 3$ if $\beta_1 + \beta_2 \le 1/12$, $\beta_3 \le 1/12$ and $\beta_3 + \beta_4 > 1/14$; so that $d_2^* \le 3$ as 5 will never be truthful to 2. Finally we see that $d_3^* = 3$ if $\beta_1 + \beta_2 > 1/14$, $\beta_2 \le 1/12$ and $\beta_3 + \beta_4 \le 1/12$; so that $d_2^* \le 4$, and $d_2^* = 4$ if $\beta_2 + \beta_3 + \beta_4 \le 1/16$ and $\beta_1 \le 1/16$.

We consider the case in which $W^*(2) > W^*(4), U_3^*(2) > U_3^*(4), \beta_1 \le 1/10, \beta_2 \le 1/10, \beta_3 > 1/10$ and hence $\delta = \beta_4 - \beta_1 + 2\beta_3 > 1/10, d_2^* = 2, d_1^* = 1$. Using expression (4), we can calculate the aggregate expected payoffs for selecting either politician 2 or 3 as the leader:

$$W^{*}(2) = -\beta_{1}^{2} - \beta_{2}^{2} - (\beta_{2} + \beta_{3})^{2} - (\beta_{2} + \beta_{3} + \beta_{4})^{2} - 5\frac{1}{6(2+3)},$$

$$W^{*}(3) = -(\beta_{1} + \beta_{2})^{2} - \beta_{2}^{2} - \beta_{3}^{2} - (\beta_{3} + \beta_{4})^{2} - 5\frac{1}{6(1+3)}.$$

The centre-left politician 3 is optimally selected as the leader whenever

$$W^{*}(2) - W^{*}(3) = -2\delta\beta_{23} - \beta_{2}^{2} + \frac{1}{24} > 0 \text{ or } \beta_{2} < \tau(\delta) \equiv \sqrt{\delta^{2} + 1/24} - \delta$$

It is easy to verify that the threshold $\tau(\delta)$ is strictly decreasing in δ , with $\tau(1/10) \approx 0.1273 > 1/10$, that $\tau(\delta)$ is strictly positive for any δ and equals zero only in the limit as δ approaches infinity.

In sum, we conclude that, whenever β_2 is sufficiently small — i.e., smaller than 1/10 and than $\tau(\delta)$, $\beta_1 \leq 1/10$ and $\beta_3 > 1/10$, then the centre-left politician 2 should be optimally selected

as the leader in lieu of the most moderate candidate, politician 3. This is because 2 has better judgement, as it can count on two trustworthy associates, whereas 3 has only one; and 2 is not too much more extremist than 3, as β_2 is small.

Turning to studying the election of the leader by majority vote, we first calculate player 3's payoffs for selecting politician 2 or 3 as the leader, using expression (5):

$$U_{3}^{*}(2) = -\beta_{2}^{2} - \frac{1}{6(1+3)} \text{ and } U_{3}^{*}(3) = -\frac{1}{6(3)}$$

the median politician 3 will delegate leadership to player 2 whenever

$$U_{3}^{*}\left(2\right) - U_{3}^{*}\left(3\right) = \frac{1 - 120\beta_{23}^{2}}{120} > 0 \text{ or } \beta_{2} < \frac{1}{2\sqrt{30}} \approx 0.0913.$$

In light of Proposition 2, we obtain that, whenever β_2 is smaller than $\frac{1}{2\sqrt{30}}$, $\beta_1 \leq 1/10$ and $\beta_3 > 1/10$, the politician 2 is the Condorcet winner of the election game. Again, this is because 2 can count on two ideologically close trustworthy associates, whereas 3 has only one, and because 2 does not hold views too different from the ones of 3.

It is interesting to compare this situation with the equidistant case in which $b_{i+1} - b_i$ is constant for all i = 1, ..., 4 and smaller than $\frac{1}{2\sqrt{30}}$. Suppose that the centre-right politician 4 extremizes her ideology b_4 away from the median b_3 , so as to increase β_3 beyond 1/10. Paradoxically, by doing so, she will make the elected leader's ideology move in the opposite direction, as the centre-left politician 2 will gain better judgement than the median politician 3, and win the election. Equivalently, suppose that, initially $b_{i+1} - b_i = \beta > 1/10$ for all i = 1, ..., 4. If the leftist politicians 1 and 2 moderate their views, so that β_2 becomes smaller than $\frac{1}{2\sqrt{30}}$ and β_1 becomes smaller than 1/10, then they move the elected leader's decision towards their views, by making the centre-left politician 2 the leader, in lieu of the median politician 3.

We now compare election and selection of the leader. Because $\tau(\delta)$ is strictly decreasing in δ , $\tau(1/10) > 1/10$ and $\tau(\delta) \to 0$ as $\delta \to \infty$, it is immediate to see that there is a unique threshold $\bar{\delta} > 1/10$ such that $\tau(\delta) > \frac{1}{2\sqrt{30}}$ for all $\delta < \bar{\delta}$ and $\tau(\delta) < \frac{1}{2\sqrt{30}}$ for all $\delta > \bar{\delta}$. This implies that, whenever $\delta < \bar{\delta}$, there exists an interval $(1/[2\sqrt{30}], 1/10)$ of the parameter β_2 such that the centre-left politician 2 should be optimally selected as leader but the median politician 3 is the Condorcet winner of the election game. A surprising result occurs when $\delta > \bar{\delta}$, so that $b_5 - b_3$ and $b_4 - b_3$ are sufficiently large relative to $b_2 - b_1$. For values of β_2 larger than $\tau(\delta)$ but smaller than $\frac{1}{2\sqrt{30}}$, the Condorcet winner is the centre-left politician 2 despite the fact that optimal leader is the median politician 3. In the election game, the median politician 3 delegates leadership to a less moderate politician, 2, despite the fact that it would be optimal for the group if she retained leadership for herself.

Analysis of the 6 Player Example in Section 7, Proof of Proposition 5. Suppose that there are 6 politicians, with ideologies such that $b_{i+1} - b_i = \beta$ for all i = 1, ..., 5, arranged symmetrically around the median ideology zero, so that $b_3 = -\beta/2$ and $b_4 = \beta/2$. Politicians 1, 2, 3 belong to party A, and politicians 4, 5, 6 to party B. Unless politicians 2 and 5 can count of more trustworthy advisers than 3 and 4, the latter will be selected by their parties and tie the general election, in equilibrium. Because of symmetry of b, let us now just focus on the selection of party A candidates. Candidate 1 will never be selected, so we consider 2 and 3. Because 3 can rely on 2, if 3 communicates to 2 in equilibrium, it follows that the only case in which 2 has better judgement than 3 is when $d_2^* = 2$ and $d_3^* = 1$, which requires that $\beta \leq 1/10$ and that $2\beta > 1/10$.

Because of symmetry of b, if $U_0(2) > U_0(3)$, then there cannot be an equilibrium in which party A selects 3 as its candidate in the general election; if they did, in fact, party B would select 5 as candidate and win the election. When $U_0(2) > U_0(3)$, the unique equilibrium of the game has candidates 2 and 5 tie the general election. Simplifying this condition, we obtain:

$$U_0(2) - U_0(3) = -(\beta + \beta/2)^2 - \frac{1}{6(2+3)} - \left[-(\beta/2)^2 - \frac{1}{6(1+3)}\right] = \frac{1}{120}\left(1 - 240\beta^2\right) > 0.$$

Because the last inequality holds if and only if $\beta < \frac{1}{4\sqrt{15}}$, we conclude that when $1/20 < \beta < \frac{1}{4\sqrt{15}}$, the winners of the general election are not the most moderate politicians 3 and 4, despite the fact that the politicians' ideologies are evenly distributed on the line.

Analysis of the 5 Player Example in Section 7 and Proof of Proposition 6 Suppose that there are 5 politicians, with $b_2 < 0 < b_3$. Politicians 1, 2 belong to party A and 3, 4, 5 belong to party B, and we assume that $b_3 < -b_2$. Party B has more informed politicians, and it can also select a candidate, player 3, whose views are closer to the median voter. If there were no communication to the winner of the general election, party B would always win by selecting politician 3. However, politician 2 wins the general election if she has better judgement than player 3. As there is only another informed politician in party A, this may only happen if $d_2^* = 1 > d_3^* = 0$, and this requires $\beta_1 \le 1/8$, $\beta_3 > 1/8$ and $\beta_4 > 1/8$. Party A is more ideologically cohesive, and can express a candidate, 2, with a larger network of trustworthy associates than any candidate available to party B. The median voter turns out to prefer to elect politician 2 than politician 3 whenever

$$U_0(2) - U_0(3) = -b_2^2 - \frac{1}{6(1+3)} - \left[-b_3^2 - \frac{1}{6(3)}\right] = \frac{1}{72} - (b_2^2 - b_3^2) > 0,$$

i.e., $b_2^2 - b_3^2 < 1/72$.

To prove the claim that candidate 2 can lose the election by moving closer to the median voter, suppose that we start from an ideology profile b such that β_1 is smaller than but close to 1/8. If politician 2 moves ideologically closer to the median voter (i.e., $-b_2$ decreases), then the condition $\beta_1 \leq 1/8$ will not be satisfied anymore, candidate 2 will lose the truthful advice of party fellow 1, in turn losing the informational advantage over 3, and the general election.

Shared leadership. Consider a group of politicians i = 1, ..., n. Suppose that, instead of electing a single leader j, it is possible to select a vector α of shares of leadership α_j for j = 1, ..., n such that $\alpha_j \ge 0$ for all j, and $\sum_{j=1}^n \alpha_j = 1$. For every vector α , its support $L_{\alpha} \equiv \{j : \alpha_j > 0\}$ denotes the associated set of leaders. The communication by each player i to the leaders L_{α} may be *private* (hence, the message $\hat{m}_{ij} \in \{0, 1\}$ sent by i to j may differ across $j \in L_{\alpha}$), or *public* (and then \hat{m}_{ij} must be the same for all $j \in L_{\alpha}$).

A vector of authority shares α determines the mixture over outcomes:

$$y(\mathbf{s}, \mathbf{m}; \alpha) = \sum_{j=1}^{n} \alpha_j \left[b_j + E\left[\theta | s_j, \mathbf{m}_{-j}\right] \right],$$

given the signals $s = (s_j)_{j=1}^n$ and the equilibrium communication strategies $m = (m_{-j})_{j=1}^n$. And this yields each player *i* expected utility:

$$U_{i}(\mathbf{s}, \mathbf{m}; \alpha) = -\sum_{j=1}^{n} \alpha_{j} (b_{i} - b_{j})^{2} - \sum_{j=1}^{n} \alpha_{j} \frac{1}{6 \left(d_{j}^{*}(\mathbf{m}_{-j}) + 3 \right)}.$$

In terms of optimal choice, the possibility of choosing α optimally improves utilitarian welfare over single leadership weakly by definition, in our model. It is easy to find examples where it improves utilitarian welfare strictly—see Example 1 in Dewan et al. (2015), for instance.

Let us consider now the majority choice among share of leadership vectors α . The space of vectors α can be linearly ordered according to the mixture over biases $\overline{b}(\alpha) = \sum_{j=1}^{n} \alpha_j b_j$. It is immediate to then extend the proof of Lemma 1 to this environment. As a consequence, the set of Condorcet winning share of leadership vectors α coincides with the set of vectors α that maximize the expected payoff of the median player m.

The same kinds of inefficiency described in Lemma 2 and Proposition 4 extends to this richer environment. As we now demonstrate, there are examples, parametrized by the bias vector b, in which the optimal share of leadership vector α differs from the majority choice.

We consider the 5-player case studied in Section 6.3, and so assume $\beta_1 \leq 1/10$, $\beta_2 \leq 1/10$, $\beta_3 > 1/10$, and hence $\delta > 1/10$. Suppose that $\tau(\delta) < \frac{1}{2\sqrt{30}}$, and that $\tau(\delta) < \beta_2 < \frac{1}{2\sqrt{30}}$. As shown in Lemma 2, the optimal leader is 3, but 3 delegates to 2 who is better informed, because $d_2^* = 2$ and $d_3^* = 1$. Allowing for shared leadership, it would be possible to get 4 to communicate truthfully to 3 only if including 5 in the set of leaders L_{α} , and considering public communication. With private communication, 4 would not be truthful to 3 in equilibrium, as it would wish to distort the decision y_3 regardless of the message \hat{m}_{45} she sends to player 5. Using Lemma 1 of Dewan et al. (2015), there is an equilibrium in which players 2 and 4 are truthful to 3 and 5 if and only if:

$$b_4 - (\gamma_3 b_3 + \gamma_5 b_5)| \leq \gamma_3 \frac{1}{2(d_3 + 2)} + \gamma_5 \frac{1}{2(d_5 + 2)}$$
(6)

$$b_2 - (\gamma_3 b_3 + \gamma_5 b_5)| \leq \gamma_3 \frac{1}{2(d_3 + 2)} + \gamma_5 \frac{1}{2(d_5 + 2)}$$
(7)

where $\gamma_3 = \frac{\alpha_3/2(d_3+2)}{\alpha_3/2(d_3+2)+\alpha_5/2(d_5+2)}$ and $\gamma_5 = \frac{\alpha_5/2(d_5+2)}{\alpha_3/2(d_3+2)+\alpha_5/2(d_5+2)}$, and $\alpha_3 + \alpha_5 = 1$.

Here, because $b_5 - b_3 > b_4 - b_3 > 1/10$, player 3 and 5 cannot be truthful to each other, hence $d_3 = 2$ and $d_5 = 2$. Conditions (6) and (7) become:

$$|b_4 - (\alpha_3 b_3 + (1 - \alpha_3) b_5)| = \alpha_3 \beta_3 - (1 - \alpha_3) \beta_4 \le \frac{1}{10}$$
$$|b_2 - (\alpha_3 b_3 + (1 - \alpha_3) b_5)| = \alpha_3 \beta_2 + (1 - \alpha_3) (\beta_2 + \beta_3 + \beta_4) \le \frac{1}{10}$$

Condition (6) is satisfied tightly for $\alpha_3 = \frac{\beta_4 + 1/10}{\beta_3 + \beta_4}$, plugging this into condition (7), we obtain:

$$\frac{\beta_4 + 1/10}{\beta_3 + \beta_4} \left(\beta_2 - 1/10\right) + \left(1 - \frac{\beta_4 + 1/10}{\beta_3 + \beta_4}\right) \left(\beta_2 + \beta_3 + \beta_4 - 1/10\right) = \beta_2 + \beta_3 - 1/5 \le 0.$$

that is violated for $\beta_3 > 1/5 - \beta_2$, i.e., $\beta_3 > 1/10$, because $\beta_2 \le 1/10$. We conclude that, for $0 < \beta_2 \le 1/10, 0 < \beta_4 \le 1/10$ and $\beta_3 > 1/10$, it is not possible to get 2 and 4 to communicate truthfully to 3 in equilibrium with any shared leadership vector α . In other terms, $d_3^* \le 1$ in equilibrium.

Suppose further that $\tau(\delta) < \frac{1}{2\sqrt{30}}$, noting that $\tau(\delta) = \sqrt{\delta^2 + 1/24} - \delta$ decreases in $\delta = \beta_4 + 2\beta_3 - \beta_1$, so that the condition $\tau(\delta) < \frac{1}{2\sqrt{30}}$ is satisfied for $\delta > \tau^{-1}\left(\frac{1}{2\sqrt{30}}\right) = 1/\sqrt{30} \approx 0.18257$, and does impose any upper bound on β_3 . Consider any β_2 such that $\tau(\delta) < \beta_2 < \frac{1}{2\sqrt{30}}$, and note that $0 < \tau(\delta) < \beta_2 < \frac{1}{2\sqrt{30}} < 1/10$. The proof of Lemma 2 implies that, because $d_2^* = 2$ and $d_3^* = 1$, the optimal leader is 3, but 3 prefers to delegates to 2 who is better informed, and hence 2 is elected by majority voting. The same kind of inefficiency described in Lemma 2 and Proposition 4 extends to the environment that includes the possibility of shared leadership.

We conclude by noting that a different way to define shared leadership would be to fix a system α of sharing rules α_L for all possible sets of leaders $L \subseteq \{1, ..., n\}$, and restrict the optimal and majority choice only to the set of leaders L given the system α . For example, α could be an "egalitarian system" such that $\alpha_{jL} = 1/|L|$ for all sets of leaders L, and all $j \in L$. Regardless of the selected/elected set of leaders L, each leader $j \in L$ has equal share of power. Alternatively, the system α could include forms of seniority among politicians.

It is obvious that fixing the system α and selecting L optimally is a weak improvement upon optimal individual leadership, and that it is weakly dominated by optimal selection of a vector of shares α . Further, the extended example above demonstrates that the kinds of inefficiency described in Lemma 2 occur also in this environment. There are examples, parametrized by the bias vector b and leadership sharing system α , in which the optimal choice of L given α differs from the majority choice.