Supplementary materials

Figure S1. Translational science attitude change

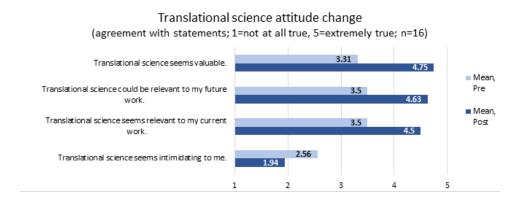


Figure S2. Value of Retreat Components to understanding of Translational Science

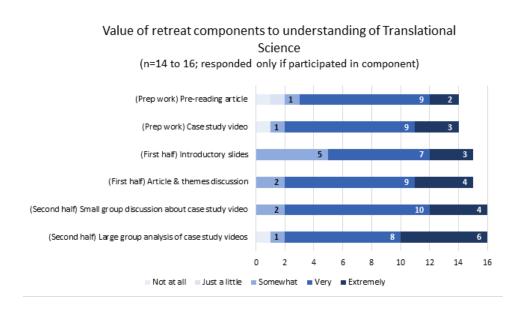


Figure S3. Overall retreat reflection

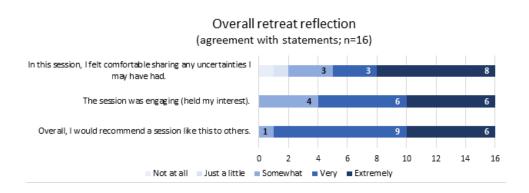


Table S1. Open-text responses to post-retreat survey questions

Topic	Example responses		
Effects/relevance of translational science			
	Exploring the multi-faceted impacts of translational science, above and beyond		
	creating efficiencies, was interesting and motivating.		
	Relevance [of translational science] to CTSI/CTSA work going forward.		
TS con	nections to other arenas/topics		
	Understanding that the process begins with a research question (translational		
	research) that could turn into a generalizable finding (translational science) is		
	what we need to focus on.		
	Parallels between translational science and team science, and how those two		
	elements work so well together		

Theme	Example response	
Component/elements of retreat (largely case studies and small group discussions)		
	Small group discussion on case studies	
	Small group discussions	
	Breaking out in the groups and discussing case studies really helped me to	
	better understand opportunities within translational science within "real life"	
	scenarios.	
	Walking through the distinctions and interpretations of the terms e.g., the	

1	example of the definition of Vectors		
	The generalizable takeaways and differentiation between translational		
	research and translational science were most valuable for me.		
	Skillful facilitation		
Peer engag	gement / exchange		
	Questions and observations from fellow retreat attendees gave me a more		
	nuanced understanding of translational science and its potential impacts.		
	Hearing perspectives from others, especially those who are from NCCU		
	The clarifying questions and responses related to translational science		
	Clarifying discussions on the operationalization of the constructs.		
	thoughtful discussion		
Different pe	erspectives		
	Many different ways to look at translational science.		
Discussion	with colleagues (related to peer engagement/exchange, but focused on		
discussion	with others from CTSI)		
	Just having dedicated time to discuss and delve into translational science		
	(the concept itself), and being able to do so with others in the CTSI world.		
	Connecting with my colleagues and sharing ideas about translational		
	science, specifically the opportunities and hurdles that we will face in the		
	future.		

Them			
е	Example Quote		
Buy-in /	Buy-in / interest		
	[I] know there will be resistance to the changes needed to look at the bigger		
	picture.		
	Getting people on board with the process.		
	That researchers and institutional leadership at our institutions will embrace		
	the idea of doing translational science		
	I think understanding and buy-in will continue to be a bit challenging		
	I am still uneasy about engaging researchers and getting them excited about		
	the possibilities. I am also uneasy regarding the amount of pilot funding that		
	we can dedicate to these awards- it is hard to get PIs excited about \$25-50k.		
Educati	on/understanding needs		
	How to educate trainees		
	That we can accurately and compellingly articulate what translational		
	science is, why it matters, and what our fundamental shift is (within the		
	CTSI) in our approach to supporting translational science at Duke		
"Grand" nature			
	I am concerned people will impose individual aspects on translational		

science projects and turn away investigation from Translational Science with high hurdles or expectations rather than reviewing against Translational Science steps.

Figure S4. Detailed retreat agenda

Translational Science Retreat



Session Goals:

- 1) To lay the foundation for developing a shared understanding and working knowledge of translational science (TS), and
- 2) To surface and identify challenges and uncertainty related to TS understanding and the role of our CTSA hub in increasing institutional capacity for TS.

Information Sharing ■ Energizer/Icebreaker ■ Exercise ■ Discussion/Debriefing ■ Break

IME	NAME	DESCRIPTION	ADDITIONAL INFO
		First session	
00:00 5m	Welcome	Pillar leadership welcomes participants and frames the retreat.	Speaker frames the retreat by providing their perspective on the following questions: What is the problem we are addressing? Why are we addressing it now? What is our vision for our work together? Visual aid will be provided in the form of a slide deck.
00:05 5m	Introduction	Retreat facilitators (KG and AT) introduce themselves, review the retreat goals and establish norms for interaction during the retreat.	Please turn your video on, but feel free to tu your video off and step away to attend to oth obligations in your workspace, as needed. Everyone's voice is equally important and helpful. We want to hear from everyone durithe discussion today, but you don't have to answer every question. There are no right or wrong answers to the questions posed. Remember to say what is for you. Only one person speaks at a time so we can hear everyone's comments. Please put your on mute while others are speaking. Please silence your electronic devices and notifications during the meeting. Please use the Jamboard "Parking Lot" to capture any items that need to be addressed (e.g., outstanding questions or needs, and jargon)
00:10 15m	Icebreaker: "I share common ground with"	Facilitators introduce and lead an activity to build connections among participants and foster engagement.	 Instructions: To start, all participants turn off their video at mute their audio feeds For the first round, Facilitator states "I share common ground with people who [insert inte or attribute]." Retreat participants who agree with the statement turn on their video feed, allowing participants to build trust and camaraderie around shared interests. Facilitator who shared the statement in the fround then chooses another participant to slamong those who turned on their video feed This activity was repeated for several rounds allowing for many participants to share their interests.
00:25 15m	Pre-work analysis summary	Facilitators use prepared slides to review themes identified in submitted pre-work responses.	
00:40 20m	Facilitated Discussion	Participants respond and ask questions regarding the content shared by pillar leadership and the facilitators.	Facilitators provided a gentle redirect when the discussion occasionally moved into topics not germane to the goals of the retreat - such as translational science operationalization and implementation - and encouraged input from as many participants as time would allow.
01:00 15m	Break		
		Second Session	
01:15 5m	Introduction of Breakout Group Activity	Participants reorient to the agenda and the activity for the second session: case study breakout groups.	Groups randomly pre-assigned to watch one of three translational science case study videos prepared by NCATS.

TIME	NAME	DESCRIPTION	ADDITIONAL INFO
			Partnering with Patient Advocates to Advance Research on All Rare Diseases, or Metarrestin for Cancer Metastasis, or Developing Tissue Chips to Transform Drug Discovery and Development.
01:20 30m	Breakout Rooms: Case Study Discussion	Group participants discuss the case study using the provided discussion points. Participants introdcue themselves before speaking. A rapporteur will be chosen to report key discussion points for the following large group discussion.	Case study discussion points: 1. Describe the case study in one sentence. 2. Using the 8 Translational Science Principles identified in the reading (Faupel-Badger et al. 2022) indicate whether each principle was met in this case study and describe the aspects of this project that met each principle (please feel free to refer to Table 1 from the reading for definitions of each principle). 3. Could this template be a useful tool for your team in supporting the development and evaluation of a translational science proposal? 4. What other tools or questions would be useful in
01:50 25m	Report-outs and Large Group Discussion	Participants return to main room. Rapporteurs from each group share insights from their group's discussion. Short facilitated discussion.	evaluation a proposal from a translational science perspective? Facilitators document common elements of case studies in Jamboard.
02:15 10m	Opportunities and Challenges	Participants share their vision for future shared work in response prompts via Pseudo-Nominal Group Technique.	Prompts: 1. From your vantage point, what is the greatest opportunity this shift in focus to translational science affords us? 2. From your vantage point what is the greatest challenge facing us with the shift in focus to translational science. Participants submit responses in Jamboard.
02:25 5m	Concluding remarks and next steps	The session closes with a few words from Pillar leadership and an overview by the facilitators and leadership about anticipated next steps.	

02:30

TOTAL LENGTH: 2h 30m

Translational Science Retreat - block details

First session

00:00 5m

Welcome

Pillar leadership welcomes participants and frames the retreat.

ADDITIONAL INFORMATION

Speaker frames the retreat by providing their perspective on the following questions:

- What is the problem we are addressing?
- · Why are we addressing it now?
- · What is our vision for our work together?

Visual aid will be provided in the form of a slide deck.

00:05 5m

Introduction

Retreat facilitators (KG and AT) introduce themselves, review the retreat goals and establish norms for interaction during the retreat

ADDITIONAL INFORMATION

Norms for interaction:

- Please turn your video on, but feel free to turn your video off and step away to attend to other obligations in your workspace, as needed.
- Everyone's voice is equally important and helpful. We want to hear from everyone during the discussion today, but you
 don't have to answer every question.
- There are no right or wrong answers to the questions posed. Remember to say what is true for you.
- Only one person speaks at a time so we can hear everyone's comments. Please put yourself on mute while others are speaking.
- Please silence your electronic devices and notifications during the meeting.
- Please use the Jamboard "Parking Lot" to capture any items that need to be addressed (e.g., outstanding questions or needs, and jargon)

00:10 15m

Icebreaker: "I share common ground with..."

Facilitators introduce and lead an activity to build connections among participants and foster engagement.

ADDITIONAL INFORMATION

Instructions:

- 1. To start, all participants turn off their video and mute their audio feeds
- 2. For the first round, Facilitator states "I share common ground with people who [insert interest or attribute]."
- Retreat participants who agree with the statement turn on their video feed, allowing participants to build trust and camaraderie around shared interests.
- Facilitator who shared the statement in the first round then chooses another participant to share among those who turned on their video feed.
- 5. This activity was repeated for several rounds allowing for many participants to share their interests.

00:25 15m

Pre-work analysis summary

Facilitators use prepared slides to review themes identified in submitted pre-work responses.

ADDITIONAL INFORMATION

00:40 20m

Facilitated Discussion

Participants respond and ask questions regarding the content shared by pillar leadership and the facilitators.

ADDITIONAL INFORMATION

Facilitators provided a gentle redirect when the discussion occasionally moved into topics not germane to the goals of the retreat - such as translational science operationalization and implementation - and encouraged input from as many participants as time would allow.

01:00 15m

Break

Second Session

01:15 5m

Introduction of Breakout Group Activity

Participants reorient to the agenda and the activity for the second session: case study breakout groups

ADDITIONAL INFORMATION

Groups randomly pre-assigned to watch one of the three translational science case study videos prepared by NCATS.

- 1. Partnering with Patient Advocates to Advance Research on All Rare Diseases, or
- 2. Metarrestin for Cancer Metastasis, or
- 3. Developing Tissue Chips to Transform Drug Discovery and Development.

01:20 30m

Breakout Rooms: Case Study Discussion

Group participants discuss the case study using the provided discussion points.

Participants introdcue themselves before speaking.

A rapporteur will be chosen to report key discussion points for the following large group discussion.

ADDITIONAL INFORMATION

Case study discussion points:

- 1. Describe the case study in one sentence.
- 2. Using the 8 Translational Science Principles identified in the reading (Faupel-Badger et al. 2022) indicate whether each principle was met in this case study and describe the aspects of this project that met each principle (please feel free to refer to Table 1 from the reading for definitions of each principle).
- 3. Could this template be a useful tool for your team in supporting the development and evaluation of a translational science proposal?
- 4. What other tools or questions would be useful in evaluation a proposal from a translational science perspective?

01:50 25m

Report-outs and Large Group Discussion

Participants return to main room. Rapporteurs from each group share insights from their group's discussion.

Short facilitated discussion.

ADDITIONAL INFORMATION

Facilitators document common elements of case studies in Jamboard.

02:15 10m

Opportunities and Challenges

Participants share their vision for future shared work in response prompts via Pseudo-Nominal Group Technique.

ADDITIONAL INFORMATION

Prompts:

- 1. From your vantage point, what is the greatest opportunity this shift in focus to translational science affords us?
- 2. From your vantage point what is the greatest challenge facing us with the shift in focus to translational science.

Participants submit responses in Jamboard.

02:25

Concluding remarks and next steps

The session closes with a few words from Pillar leadership and an overview by the facilitators and leadership about anticipated next steps.