**Supplementary Table 1: Qualitative Interview Guide**

* **Impact on work life**: Question: We would like to know how your work life has changed due to COVID-19 (please elaborate) Probe issues like burden of work, stigma, work relationships, family
* **Impact on Family life**: Question: We would like to know, how your family life has changed due to COVID-19 (Please elaborate) Probe issues like time spent with family, stigma, relationships within family and so on
* **Impact sense of well-being**: Question: We would like to know, how this experience of working with COVID has influenced you personally Probe issues like sleep, eating habits, job satisfaction, overall motivation, stigma, happiness
* **Coping during COVID-19**: Question: How have you managed to cope with all the challenges you had to face due to COVID – 19 Probe issues like, sharing experiences with others (family members, friends, colleagues), exercise, music etc.
* **Suggestions on how to mitigate the stigma due to COVID-19 Question**: What interventions do they think are needed to mitigate the stigma that many health care providers are facing due to COVID-19 Probe issues like information that is needed, interventions within the health system, within families, communities, etc.