**Supplementary item 1 –** Focus Group Scenarios

Scenario 1.   
  
*Biological agent release. A highly lethal communicable biological agent with a set but initially unknown incubation period has been released in a heavily populated area. Diagnosis is dependent on laboratory tests. Medical and nursing staff are required to use personal protection equipment. Treatment requirements include patient isolation and the use of ventilators; however, the impact and effectiveness of treatment is unknown.*

Scenario 2.   
  
*Multi-site* *marauding terrorist bomb attack. A terrorist group conducts a planned attack at multiple tourist sites in the city, which involves a vehicle-borne improvised explosive device (VBIED). Social media alerts hospital leaders that at one site 50 people are seriously injured and the QPS [Queensland Police Service] confirms they have deployed 1,000 police officers to respond. The vehicle used in the explosion contained a corrosive cleaning product. Children and adults are victims and the first 10 patients to arrive at your hospital via Uber will require surgical intervention.*