***Appendix 1.* Deleted 57 Items**

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| **No.** | **Deleted Item** |
| 1 | Assess patient ability to pay for care |
| 2 | Serve on boards and committees of Assess patient ability to pay for care professional organizations (e.g., Association of Oncology Social Work, Social Workers in Hospice and Palliative Care Network) |
| 3 | Couples counseling |
| 4 | Practice cultural humility and self-reflection |
| 5 | Discharge planning |
| 7 | Coordinate health and wellness services for patients and families (e.g., massage, yoga, meditation, stress management) |
| 8 | Conduct patient focus groups to assist my organization in improving service delivery |
| 10 | Coordinate family meetings with multi-disciplinary team |
| 12 | Be a resource for media and community outreach efforts about psychosocial issues and services offered at your cancer center, program, agency |
| 13 | Represent my agency / organization on regional or national committees, such as a statewide cancer coalition, Association of Community Cancer Centers, etc. |
| 15 | Arrange for use of medical translators for patients / families who speak languages other than English, or are hearing-impaired |
| 16 | Assess patient ability to adhere to a treatment regiment |
| 17 | Seek and apply for grants to support programs at my institution or agency |
| 18 | Use tools (e.g., Distress Thermometer) to screen patients for psychosocial and/or behavioral health concerns |
| 21 | Coordinate volunteers to participate in activities such as patient peer support, patient advisory council, fundraising and development campaigns |
| 22 | Conduct substance use screening or assessment |
| 23 | Counsel and assist patients with work-related issues, such as working while in treatment, disclosure, talking with coworkers, returning to work after leave, workplace rights, etc. |
| 24 | Teach as part of MSW curriculum at universities |
| 26 | Help medical team understand patient-lived experience and behaviors in the context of family history/trauma/social determinants of health |
| 27 | Document clinical encounters |
| 29 | Promote team building |
| 30 | Arrange and/or facilitate transition of patient care from oncology to community (e.g., primary care, hospice, in-home care, extended care or rehabilitation, etc.) |
| 31 | Conduct smoking cessation workshops |
| 33 | Acceptance and Commitment Therapy |
| 34 | Identify ethical dilemmas and engage ethics consult service |
| 35 | Offer peer consultation and supervision |
| 36 | Conduct spiritual screening or assessment |
| 37 | Locate and / or arrange transportation services |
| 38 | Promote equitable access to care for vulnerable populations (e.g., persons of color, elderly, disabled, Veterans) |
| 39 | Facilitate support groups, including psychoeducational, experiential (e.g., mindfulness stress reduction) and psychotherapeutic groups, for patient and/or families |
| 41 | Support staff and colleagues experiencing compassion fatigue, vicarious trauma, moral distress |
| 42 | Grief and Bereavement Support and Counseling |
| 43 | Chair or serve on committees and task forces, such as a strategic planning committee, Diversity, Equity and Inclusion initiatives, quality assurance/process improvement initiatives, ethics committee, crisis management team |
| 48 | Help patients make treatment decisions |
| 50 | Arrange lodging for patients while undergoing cancer treatment |
| 53 | Write and submit reports, articles or book chapters on oncology social work and psychosocial issues related to cancer |
| 54 | Maintain Oncology Social Work Certification |
| 55 | Develop and maintain a list of community and public resources for patients and families |
| 56 | Coordinate and/or administer distress screening procedures |
| 57 | Lead or participate in multidisciplinary team meetings, rounds, tumor board, patient care conferences |
| 58 | Conduct patient education programs |
| 59 | Serve on boards and committees of non-profit organizations or community advisory boards |
| 61 | Conduct organizational needs assessment |
| 62 | Narrative Therapy |
| 63 | Develop patient education materials on bio-psychosocial-spiritual topics for patients and families |
| 64 | Assess patient risk for abuse/neglect |
| 65 | Diagnose patients using DSM-V criteria |
| 66 | Motivational Interviewing |
| 69 | Write letters to inform lawmakers about cancer-related laws, policies, proposed bills, or funding |
| 70 | Develop and/or coordinate support programs to meet specific needs of vulnerable groups (e.g., persons of color, LGBTQ, Veterans, disabled persons) |
| 71 | Participate in the design and/or conduct of research that demonstrates oncology social work contributions to colleagues, oncology team, and improvements in cancer care |
| 74 | Provide field placement opportunities /Serve as an MSW Intern Practicum Instructor |
| 75 | Offer self-care programs or activities for staff and colleagues, such as mindfulness exercises, chair massages, reflexology, self-care bingo, yoga class, etc |
| 76 | Maintain membership with professional associations (e.g., AOSW, NASW, APOS, APOSW, SWPHN etc.) |
| 86 | Write op-ed articles, fact sheets, brochures that educate the public about the needs and experiences of people affected by cancer |
| 88 | Offer counseling and support for patient adjustment to and coping with cancer diagnosis, treatment, side effects, late effects, and/or end of life |
| 91 | Conduct suicide assessment |

***Note****:* Items were deleted because they were 1) with absolute coefficients < 0.30 on all factors; or 2) commonalities < 0.30; or 3) loaded more than one factor with a coefficient ≥ 0.3.