**Qualitative Study Questions**

**Interview Guide**

Time: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Location: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Pre-interview script**

Yasir: *“I am Yasir Almukhlifi, PhD student at University of Newcastle and TA at KSAU-HS. Thank for your consensus to be interviewed. My Study aims to examine the knowledge, skills, and preparedness of EMS workers in Saudi Arabia. Also, to explore the factors that increased or hinder their preparedness for disaster management. Do you have any question so far?”*

Participant:

Yasir: *“Please make sure that your phone is silent to prevent any interruption during the interview. Also, I will audio-video record the interview for analysis purposes”.*

Yasir: *“I would like to talk to you about your work practice and how you believe these influence your preparedness;”*

Yasir: *“Can you explain how you believe your gender relates to your personal preparedness during a disaster particularly your knowledge, skills and how prepared you feel?”*

Participant:

Yasir: *“Reflect on the hours you work as an EMS – how does the number of hours you work impact your preparedness, particularly your knowledge, skills, and how prepared you feel”.*

Participant:

Yasir: *“Can you tell me about factors that assist you to increase your knowledge and preparedness for disaster management?”*

Participant:

Yasir: *“Can you please talk about things that you believe will increase your skills in disaster management?”*

Participant:

Yasir: *“Can you tell me what policy and procedure do you work by in your day-to-day shift? And how can the current regulations and policies in the Saudi Arabia disaster management framework be enhanced to promote disaster response efficiency in your work environment?”*

Participant: