Supplemental Table 1 Roles and Responsibilities

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| Role | Responsibilities |
| Code Cart | Bring code cart to room  Draw up meds per code sheet |
| Medication Runner | Collect Sedation, Bottles of 5% Albumin, hemotaps, Sodium Bicarbonate  Bring meds to code cart and draw up with code cart nurse |
| Cardiac Cart Nurses | Bring Cardiac Cart and 2 bedside tables to the room  Open the prep bag contents sterilely  Bring Sternotomy tray to bedside  Get sterile gloves and gowns ready for team  Prep 2 sterile compressor to resume compression once Cardiovascular surgical team preps patient  Setup Sterile Suction |
| Phone List Person | Call the people and team required for resternotomy including Cardiovascular surgeon and on call advanced practice, operating room team, blood bank, on call ECMO specialist, pharmacy |
| Defibrillator Person | Bring Zoll to bedside  Make sure patient has noninvasive pads on  Get appropriate size sterile paddles from Cardiac Cart  Set joules and be ready to charge as led by team leader |
| Family Support | Call family if not present at bedside  Remove from room and explain as much as possible  Escort family to Conference Room or Bereavement Room for easy access to unit  Update as needed |
| Blood Runner | Determine whether patient needs massive transfusion activation or standard blood products  Take the correct slip to the blood bank and collect the blood  Draw up the blood products as led by the team leader |