**Appendix. Socio-demographic characteristics of key informants**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Informal employees, group 1** | | | | | | | | | |
| Quantity | Codes | Age (years) | Gender | Education | | Type of contract | | | Experienced a labour inspection |
| 21 | A1 - A21 | 23-45 | Female – 13 | Primary – 4 | | Written contracts without social security benefits – 10 | | | No – 20 |
|  |  |  | Male – 8 | Secondary – 6 | | No written contracts and no social security benefits – 11 | | | Yes – 1 |
|  |  |  |  | Tertiary – 11 | |  | | |  |
|  |  |  |  |  | |  | | |  |
| **Informal employees, group 2** | | | | | | | | | |
| 20 | A22 – A41 | 23-57 | Female – 12 | No education – 2 | | No written contracts and/or no social security benefits – 20 | | | No – 19 |
|  |  |  | Male – 8 | Primary – 18 | | Yes – 1 |
|  |  |  |  |  | |  | | |  |
| **Informal employers** | | | | | | | | | |
| Quantity | Codes | Gender | Firm Size  (No. of employees) | Provides paid vacation | | Social security benefits | | Monthly Salary | |
| 6 | B1 - B6 | Female – 1 | 3-30 | Yes – 0 | | Yes – 0 | | Below the minimum wage – 0 | |
|  |  | Male – 5 |  | No – 6 | | No – 6 | | Above the minimum wage – 6 | |
|  |  |  |  |  | |  | |  | |
| **Labour inspectors** | | | | | | | | | |
| Quantity | Codes | Gender | Education | | How did you enter the Inspectorate? | | Provides data about inspection in informal sector | | |
| 6 | C1 - C6 | Female – 1 | Master’s degree – 6 | | Exam – 6 | | Yes – 0 | | |
|  |  | Male – 5 | Other – 0 | | Other – 0 | | No – 6 | | |
|  |  |  |  | |  | |  |  | |