**Appendix. Socio-demographic characteristics of key informants**

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| **Informal employees, group 1** |
| Quantity | Codes | Age (years) | Gender | Education | Type of contract | Experienced a labour inspection |
| 21 | A1 - A21 | 23-45 | Female – 13 | Primary – 4 | Written contracts without social security benefits – 10 | No – 20 |
|  |  |  | Male – 8 | Secondary – 6 | No written contracts and no social security benefits – 11 | Yes – 1 |
|  |  |  |  | Tertiary – 11 |  |  |
|  |  |  |  |  |  |  |
| **Informal employees, group 2** |
| 20 | A22 – A41 | 23-57 | Female – 12 | No education – 2 | No written contracts and/or no social security benefits – 20 | No – 19 |
|  |  |  | Male – 8 | Primary – 18  | Yes – 1 |
|  |  |  |  |  |  |  |
| **Informal employers** |
| Quantity | Codes | Gender | Firm Size(No. of employees) | Provides paid vacation | Social security benefits | Monthly Salary |
| 6 | B1 - B6 | Female – 1 | 3-30 | Yes – 0 | Yes – 0 | Below the minimum wage – 0 |
|  |  | Male – 5 |  | No – 6 | No – 6 | Above the minimum wage – 6 |
|  |  |  |  |  |  |  |
| **Labour inspectors** |
| Quantity | Codes | Gender | Education | How did you enter the Inspectorate? | Provides data about inspection in informal sector |
| 6 | C1 - C6 | Female – 1 | Master’s degree – 6 | Exam – 6 | Yes – 0 |
|  |  | Male – 5 | Other – 0 | Other – 0 | No – 6  |
|  |  |  |  |  |  |  |