

Supplementary Material

Appendices

A Descriptive statistics: justice perceptions variables

Table 1: Descriptive statistics (means) for each of the categories of both justice dimensions

Full sample								
	Female	Age	Education (1-6)	Income (1-8)	Children (0-3)	Immigrant attitude (1-5)	Left-right (1-11)	Mental burden (1-10)
Full sample	0.519	49.900	3.880	4.680	0.337	2.800	5.960	7.010
—Justice in cognitive labor								
	Female	Age	Education (1-6)	Income (1-8)	Children (0-3)	Immigrant attitude (1-5)	Left-right (1-11)	Mental burden (1-10)
Inegalitarian	0.474	51.400	3.880	4.810	0.346	2.730	6.170	6.850
Neutral	0.517	51.100	3.850	4.750	0.342	2.780	6.130	6.930
Egalitarian	0.589	46.200	4.040	4.830	0.396	2.940	5.960	7.120
—Justice in physical labor								
	Female	Age	Education (1-6)	Income (1-8)	Children (0-3)	Immigrant attitude (1-5)	Left-right (1-11)	Mental burden (1-10)
Inegalitarian	0.467	50.700	3.850	4.820	0.328	2.710	6.220	6.760
Neutral	0.532	50.700	3.860	4.760	0.348	2.800	6.070	6.830
Egalitarian	0.585	47.100	4.060	4.800	0.409	2.960	5.600	7.310

B Descriptive statistics: means of justice perceptions

Table 2: Means of justice perceptions in cognitive and physical divisions of household labor

Responsibility in vignette	Cognitive	Physical
You	5.40	5.54
Your partner	5.36	5.31
Both	6.20	6.16

C Vignette text

Module introduction

We would now like to learn about your considerations of working time. You will be presented a hypothetical scenario, and then asked to answer some questions *as if you found yourself in this scenario*. Please read the information carefully, and answer the questions based on the information given. There are no wrong answers.

Vignette text

Imagine that you are working 100% with an income of 517000 and that you are considering reducing your hours. You have 2 children under the age of 10 who live at home with you and your partner. Your partner has an income of [573000; 386000; 1140000]. The children are in kindergarten or in school.

Combining a job with housework and a family life demands some organizational work that facilitates the running of everyday life. It is mostly [you; your partner; both you and your partner] who has the mental responsibility to organize these practical tasks in the family and the home. When it comes to physical execution of these planned tasks, it is mostly [you; your partner; both you and your partner] who does this.

At your job, there is [few; many] others who work part-time, and you have the impression that those who do [get as much responsibility and interesting tasks as full-time employees; get less responsibility and interesting tasks than full-time employees]. [If you go part-time, it can affect your pension long-term; If you go part-time, it will not affect your pension long-term; -].
